

THE CORPORATION OF THE CITY OF NORTH BAY

BY-LAW NO. 23-83

BEING A BY-LAW TO ESTABLISH A SCHEDULE OF SALARIES FOR CERTAIN OFFICERS AND OTHER EMPLOYEES OF THE CORPORATION OF THE CITY OF NORTH BAY

NOW THEREFORE THE COUNCIL OF THE CORPORATION OF THE CITY OF NORTH BAY HEREBY ENACTS AS FOLLOWS:

1. Subject to the provisions of Clause 2 of this by-law, the salaries and annual increments of officers, professional employees and other employees of The Corporation of the City of North Bay not covered by Union Agreement are hereby established in accordance with Schedules "A" and "B" to this by-law, which schedules shall be deemed to be incorporated in and form part of this by-law, and all such salaries shall be paid bi-weekly, every second Thursday.
2. The starting salary for any person covered by this by-law shall be in the discretion of the Council of the said Corporation, and in determining such starting salary the Council may make an allowance for experience or special qualifications.
3. Subject to the provisions of Clause 4 of this by-law and subject to the right of the Council to withhold or refuse an increment for cause, the salary of each person covered by this by-law shall be increased annually on the 1st day of January by the amount of the annual increment set out in Schedules "A" and "B" for the position held by such person until the maximum salary for the position shall have been reached.
4. (a) Any person covered by this by-law who enters the employ of the Corporation after the 30th day of June in any year shall remain for the balance of that calendar year and all of the next calendar year at the same level or position in the salary schedule at which he or she is hired and shall not receive a salary increment until the 1st day of January next following the last mentioned calendar year.

(b) Any person covered by this by-law who is transferred from one position of employment with the Corporation to another position of employment with the Corporation after the 30th day of June in any year shall remain for the balance of that calendar year and all of the next calendar year at the same level or position in the salary schedule at which he or she is placed upon being so transferred and shall not receive a salary increment until the 1st day of January next following the last mentioned calendar year.
5. All persons covered by this by-law shall be entitled to receive all benefits to which employee members of the Canadian Union of Public Employees, Local 122 are entitled with respect to pension, long service pay, medical welfare, sick leave, vacation and leave-of-absence.
6. This by-law shall be retroactive to and shall take effect from the 1st day of January, A.D., 1983.
7. By-law No. 58-82 of The Corporation of the City of North Bay is hereby repealed.

READ A FIRST TIME IN OPEN COUNCIL THE 7TH DAY OF MARCH 1983

READ A SECOND TIME IN OPEN COUNCIL THE 21ST DAY OF MARCH 1983

READ A THIRD TIME IN OPEN COUNCIL AND ENACTED AND PASSED THIS 21ST DAY OF MARCH , 1983.


DEPUTY MAYOR


CITY CLERK

<u>POSITION</u>	<u>SCHEDULE "A"</u>	<u>MINIMUM</u>	<u>ANNUAL</u>	<u>MAXIMUM</u>
	<u>CLASSIFICATION</u>		<u>INCREMENT</u>	
		\$	\$	\$
1. Administrator		46,845	4,095	63,225
2. Director of Planning & Works		43,105	4,230	60,025
3. Solicitor Treasurer City Clerk		40,360	4,285	57,500
4. City Engineer		36,320	3,995	52,300
5. Deputy City Engineer		33,145	3,370	46,625
6. Director of Parks & Recreation Arenas Manager		30,170	3,445	43,950
7. Fire Chief		35,670	2,760	43,950
8. Personnel Officer Welfare Administrator Deputy Clerk Deputy Treasurer Operations Superintendent		29,290	2,840	40,650
9. Tax Collector Water Commissioner Purchasing Agent Director of Economic Development Planner III Data Processing Supervisor		27,745	2,345	37,125
10. Deputy Fire Chief		31,500	1,875	37,125
11. Chief Building Inspector Deputy Welfare Administrator Engineering Assistant Engineering Assistant Design		25,770	2,120	34,250
12. Zoning Administrator Planner II Deputy Tax & Water Commissioner Assistant Recreation Director Deputy Chief Building Inspector Assistant Arena Manager Purchasing & Stores Assistant Engineering Ass't. Administration Parks Supervisor		24,480	1,930	32,200
13. Office Manager - Welfare Planner I Property Officer		23,320	1,445	29,100
14. Accounting Supervisor Building Inspector Assistant to Administrator Recreation Program Specialist Stores Supervisor		19,950	1,225	24,850
15. Confidential Secretary Legal Stenographer Personnel Secretary		16,005	1,030	20,125
16. Janitor				17,125

SCHEDULE "B"

CLASSIFICATION

<u>CATEGORY</u>	<u>MINIMUM</u>	<u>ANNUAL</u> <u>INCREMENT</u>	<u>MAXIMUM</u>
	\$	\$	\$
1. Superintendent of Works	28,835	1,985	36,775
2. Roads Foreman Sewer & Water Foreman Transit Foreman Pumphouse Supervisor	25,140	1,015	29,200
3. Equipment Foreman Chief Clerk of Works Parks Foreman Traffic Analyst Building Maintenance Supervisor Arena Foreman	23,400	1,025	27,500
4. Assistant Roads Foreman Assistant Sewer & Water Foreman Traffic Signal Technician	22,420	1,020	26,525
5. Planning Technician	19,305	705	22,125