

BY-LAW NO. 2245

A BY-LAW of the Corporation of the City of North Bay to establish salaries and other conditions of employment of Officers, Professional and other employees of the Municipality not covered by Union Agreement.

WHEREAS the Council of the Corporation of the City of North Bay deems it expedient that such officers, professional and other employees not covered by Union Agreement be governed by a maximum and minimum salary schedule and other conditions of employment, and

WHEREAS said schedules of salaries and other conditions have been established by authority of -

- (1) The Special Report of the General Government Committee adopted by Resolution No. 3 of June 7th, 1965.
- (2) Resolution No. 54 of June 21st, 1965.
- (3) Resolution No. 21 of July 19th, 1965.
- (4) Resolution No. 45 of August 3rd, 1965.
- (5) Clause No. 2 of the Public Works Committee Report as adopted by Resolution No. 3 of August 3rd, 1965.
- (6) Clause No. 1 of the General Government Committee Report adopted September 7th, 1965.
- (7) Resolution No. 14 of October 26th, 1965.

NOW THEREFORE THE COUNCIL OF THE CORPORATION OF THE CITY OF NORTH BAY ENACTS AS FOLLOWS:

1. THAT the salaries of Officers, Professional and other employees of the Municipality not covered by Union Agreement be established in accordance with Schedule "A" annexed hereto and forming part of this by-law.
2. THAT the appointments, effective salary rates and anniversary dates and other conditions as established by the following listed resolutions of Council be affirmed as therein provided.
 - (1) The Special Report of the General Government Committee adopted by Resolution No. 3 of June 7th, 1965.
 - (2) Resolution No. 54 of June 21st, 1965.
 - (3) Resolution No. 21 of July 19th, 1965.
 - (4) Resolution No. 45 of August 3rd, 1965.
 - (5) Clause No. 2 of the Public Works Committee Report as adopted by Resolution No. 3 of August 3rd 1965.
 - (6) Clause No. 1 of the General Government Committee Report adopted September 7th 1965.
 - (7) Resolution No. 14 of October 26th, 1965.

- 3. THAT starting or initial salary for any position will be at the discretion of City Council where previous experience or qualifications merit consideration.
- 4. THAT during the lifetime of this by-law the Treasurer of the Corporation shall authorize the annual increments for the respective positions effective on the anniversary dates as established in accordance with Clause 2 of this by-law.
- 5. THAT all Officers, Professional and other employees aforesaid shall enjoy equally the benefits extended to other Civic Employees in respect to Pension Plan, Medical and Welfare Plan, Sick Leave and Vacation entitlement.
- 6. THAT By-law 1779 and all other By-laws inconsistent with the provision of this by-law be and they are hereby repealed.

READ A FIRST TIME IN OPEN COUNCIL THIS 6TH DAY OF DECEMBER 1965.
 READ A SECOND TIME IN OPEN COUNCIL THIS 6TH DAY OF DECEMBER 1965.
 RULES OF ORDER WERE SUSPENDED AND BY-LAW READ A THIRD TIME IN OPEN
 COUNCIL AND FINALLY PASSED, THIS 6TH DAY OF DECEMBER 1965.

[Handwritten Signature]

 MAYOR

[Handwritten Signature]

 CITY CLERK

SCHEDULE "A" TO

BY-LAW NO. 2245

<u>POSITION</u>	<u>MINIMUM SALARY</u>	<u>ANNUAL INCREMENT</u>	<u>MAXIMUM SALARY</u>
Solicitor (City)	\$ 12,000.	\$,1,000.	\$ 15,000.
Clerk (City)	9,000.	500.	12,000.
Treasurer (City)	9,000.	500.	12,000.
Engineer (City)	9,000.	500.	12,000.
Assessment Commissioner	6,000.	300.	7,800.
Tax Collector & Water Comm.	6,000.	300.	7,800.
Welfare Administrator	6,000.	300.	7,800.
Building, Plumbing & Safety Construction Inspector	5,900.	200.	7,100.
Fire Chief	6,600.	200.	7,400.
Director of Parks & Recreation	5,400.	300.	7,200.
Inspector of Licences & Parking Meters	5,900.	200.	7,100.
City Foreman	5,900.	200.	7,100.
Chief Mechanic	4,100.	250.	5,600.
Deputy Clerk	5,450.	200.	6,650.
Assistant Deputy Clerk	4,400.	250.	5,900.
Deputy Treasurer	5,450.	200.	6,650.
Deputy City Engineer	6,700.	300.	8,500.
Engineering Assistant	4,800.	250.	6,300.
Instrument Man	4,500.	225.	5,850.
Draftsman	4,100.	225.	5,450.
Assistant City Foreman	4,100.	225.	5,450.
Deputy Assessment Comm.	5,000.	300.	6,800.
Assessor	4,400.	200.	5,600.
Deputy Welfare Administrator	4,400.	250.	5,900.
Deputy Tax Collector & Water Commissioner	4,400.	250.	5,900.
Deputy Building, Plumbing & Safety Construction Inspector	4,400.	250.	5,900.
Deputy Fire Chief	6,300.	200.	6,500.
Assistant Recreation Director	4,400.	250.	5,900.
Pumphouse Superintendent	5,500. (Plus Living Allowance	250.	7,000. 1,000. Per annu
Confidential Secretary	3,400.	225.	4,750.
Janitor & Janitress			(4,500. (1,000.