

THE CORPORATION OF THE CITY OF NORTH BAY

BY-LAW NO. 50-68

Being a By-law to establish a schedule of salaries for certain officers and other employees of the Corporation of the City of North Bay.

THE COUNCIL OF THE CORPORATION OF THE CITY OF NORTH BAY HEREBY ENACTS AS FOLLOWS:

1. Subject to the provisions of Clause 2 of this by-law, the salaries and annual increments of officers, professional employees and other employees of The Corporation of the City of North Bay not covered by Union Agreement are hereby established in accordance with Schedule "A" to this by-law, which schedule shall be deemed to be incorporated in and form part of this by-law.
2. The starting salary for any person covered by this By-law shall be in the discretion of the Council of the said Corporation, and in determining such starting salary the Council may make an allowance for experience or special qualifications.
3. Subject to the provisions of Clause 4 of this by-law and subject to the right of the Council of the Corporation to withhold or refuse an increment for cause, the salary of each person covered by this by-law shall be increased annually on the 1st day of January by the amount of the annual increment set out in Schedule "A" for the position held by such person until the maximum salary for the position shall have been reached.
4. (a) Any person covered by this by-law who enters the employ of the Corporation after the 30th day of June in any year shall remain for the balance of that calendar year and all of the next calendar year at the same level or position in the salary schedule at which he or she is hired and shall not receive a salary increment until the 1st day of January next following the last mentioned calendar year.

(b) Any person covered by this by-law who is transferred from one position of employment with the Corporation to another position of employment with the Corporation after the 30th day of June in any year shall remain for the balance of that calendar year and all of the next calendar year at the same level or position in the salary schedule at which he or she is placed upon being so transferred and shall not receive a salary increment until the 1st day of January next following the last mentioned calendar year.
5. All persons covered by this By-law shall be entitled to receive all benefits to which Union employees are entitled with respect to pension, medical welfare, sick leave, vacation and leave of absence.

6. This by-law shall be retroactive to and shall take effect from the 1st day of January A.D. 1968.
7. By-laws No. 2383 and 45-68 of the Corporation of the City of North Bay are hereby repealed.

READ A FIRST TIME IN OPEN COUNCIL THIS 10th DAY OF JUNE, 1968.

READ A SECOND TIME IN OPEN COUNCIL THIS 10th DAY OF JUNE, 1968.

READ A THIRD TIME IN OPEN COUNCIL AND FINALLY ENACTED AND PASSED THIS 10th DAY OF JUNE, 1968.

Archie MacLean.....
DEPUTY MAYOR

S. S. Armstrong.....
CITY CLERK

THIS IS SCHEDULE "A" TO BY-LAW NO. 50-68 OF THE CORPORATION OF THE CITY OF NORTH BAY

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| <u>Position</u> | <u>Minimum</u> | <u>Annual Increment</u> | <u>Maximum</u> |
|--|----------------|-------------------------|----------------|
| City Clerk | \$ 11,000. | \$ 1,000. | \$ 17,000. |
| City Solicitor | 10,000. | 1,000. | 16,000. |
| Dir. of Planning & Works | 10,000. | 1,000. | 16,000. |
| City Treasurer | 10,000. | 1,000. | 16,000. |
| City Engineer | 9,100. | 900. | 14,500. |
| Deputy City Engineer | 7,500. | 750. | 12,000. |
| Fire Chief | 7,400. | 600. | 11,000. |
| Dir. Parks & Recreation | 7,400. | 600. | 11,000. |
| Arena Manager | 7,400. | 600. | 11,000. |
| Welfare Administrator | 7,000. | 500. | 10,000. |
| Tax Collector & Water Commissioner | 7,000. | 500. | 10,000. |
| Industrial Commissioner | 7,000. | 500. | 10,000. |
| Purchasing Agent | 7,000. | 500. | 10,000. |
| Supt. of Works | 7,000. | 500. | 10,000. |
| Pumphouse Supt. | 6,500. | 450. | 9,200. |
| Chief Bldg. Plumb. & Const. Safety Insp. | 6,500. | 450. | 9,200. |
| Deputy Fire Chief | No scale set | | 9,200. |
| Deputy Treasurer | 6,500. | 450. | 9,200. |
| Deputy Clerk | 6,500. | 450. | 9,200. |
| Planning Assistant | 6,200. | 400. | 8,600. |
| Engineer Assistant | 6,200. | 400. | 8,600. |
| Dep. Welfare Administrator | 6,200. | 400. | 8,600. |
| Dep. Tax Collector | 6,200. | 400. | 8,600. |
| Assist. Recreation Dir. | 6,200. | 400. | 8,600. |
| Maint. Foreman | 6,000. | 300. | 7,500. |
| Const. Foreman | 6,000. | 300. | 7,500. |
| Equipment Foreman | 6,000. | 300. | 7,500. |
| Roads Foreman | 6,000. | 300. | 7,500. |
| Water Works Foreman | 6,000. | 300. | 7,500. |
| Inst. Man Class I | 6,000. | 300. | 7,500. |
| Draftsman Class I | 6,000. | 300. | 7,500. |

| <u>Position</u> | <u>Minimum</u> | <u>Annual Increment</u> | <u>Maximum</u> |
|------------------------------|----------------|-----------------------------|----------------|
| Contract Insp. Class I | \$ 6,000. | \$ 300. | \$ 7,500. |
| Chief Clerk of Works | 5,800. | 200. | 6,800. |
| Welfare Field Worker | 5,800. | 200. | 6,800. |
| Inst. Man Class II | 5,400. | 200. | 6,400. |
| Draftsman Class II | 5,400. | 200. | 6,400. |
| Con. Insp. Class II | 5,400. | 200. | 6,400. |
| Build. Inspector | 5,400. | 200. | 6,400. |
| Rodman | 5,100. | 150. | 5,400. |
| Draftsman (Tracer) | 5,100. | 150. | 5,400. |
| Confid. Secretary | 4,150. | 225. | 5,500. |
| Legal Steno. | 4,150. | 225. | 5,500. |
| <u>Misc. Classifications</u> | | | |
| Chainman | 4,500. | 150.(3) | 4,850. |
| Chainman Prob. | 4,400. | ∅ | ∅ |
| Janitor (City Hall) | | | 6,000. |
| Janitor (Eng. Build.) | | | 4,500. |
| Welfare Assist. | | | 8,000. |