

*Amended by By-Law 1707
7/11/55
S. J. Fair*

BY-LAW NO. 1779.

BEING A BY-LAW of the Corporation of the City of North Bay to authorize the revision of salaries of Department Heads and Secondary Heads not already covered by Union Agreement.

WHEREAS the Council of the Corporation of the City of North Bay deems it necessary that such Department Heads and Secondary Heads not already covered by Union Agreement be governed by a maximum and minimum salary schedule.

AND WHEREAS such Salary Schedule provide for an annual increment until the maximum salary for the position is reached.

AND WHEREAS the Council of the Corporation of the City of North Bay did by Resolution No. 10 passed at the regular meeting held Monday, February 7th, 1955, establish the rates to be effective and the date such rate or rates became effective.

AND WHEREAS the Council of the Corporation of the City of North Bay deems it necessary that such maximum and minimum salary schedules with annual increment and effective date be established by by-law.

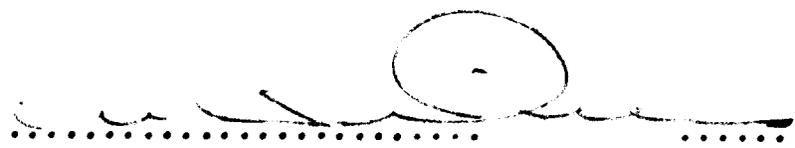
NOW THEREFORE THE COUNCIL OF THE CITY OF NORTH BAY ENACTS AS FOLLOWS:

1. That the Salary Schedule with annual increment and effective dates as referred to in Schedule "A" attached hereto and forming part of this by-law be the Salary Schedule for Municipal positions not covered by Union Agreement.
2. That the Salary Schedule with annual increment and effective date for the position of Fire Chief as referred to in Schedule "B" be the Salary Schedule for such position.
3. That By-law 1704 and all other By-laws inconsistent with this By-law be hereby repealed.

READ A FIRST TIME IN OPEN COUNCIL THIS 21st. DAY OF NOVEMBER 1955.

READ A SECOND TIME IN OPEN COUNCIL THIS 21st. DAY OF NOVEMBER 1955.

RULES OF ORDER WERE SUSPENDED AND BY-LAW READ A THIRD TIME SHORT AND PASSED THIS 21st. DAY OF NOVEMBER 1955.

.....  

MAYOR

CITY MANAGER

SCHEDULE "A"

To establish a maximum and minimum Salary Schedule with annual increments and effective dates for the positions listed herewith being Department Heads and Secondary Heads not covered by Union Agreement in accordance with Resolution passed at the Regular Council Meeting of Monday, February 7th, 1955.

1. City Manager, Clerk & Treasurer	\$6000.00	\$500.00	\$9000.00
2. City Engineer	5000.00	500.00	8000.00
3. Assessment Commissioner	3600.00	300.00	5400.00
4. Welfare Administrator	3600.00	300.00	5400.00
5. Superintendent of Works	3600.00	300.00	5400.00
6. Tax Collector & Water Commissioner	3600.00	300.00	5400.00
7. Assistant City Manager Deputy Clerk-Treasurer	3000.00	250.00	4500.00
8. Assessor	3000.00	250.00	4500.00
9. City Foreman	2750.00	250.00	4250.00
10. Sanitary Inspector	3000.00	250.00	4500.00
11. Deputy City Clerk	2750.00	225.00	4100.00
12. Deputy City Treasurer	2750.00	225.00	4100.00
13. Building Inspector	2750.00	225.00	4100.00
14. Assistant City Foreman	2400.00	150.00	3300.00

The starting or initial salary for any position will be at the discretion of City Council where previous experience merits consideration.

That all employees covered above enjoy all the benefits as enjoyed by other Civic Employees in respect to Consumers Price Bonus, Annuity and Group Surgical and Hospitalization and Cumulative Sick Pay benefits as set forth in the various regulating by-laws.

That in accordance with the Salary Schedule above the following will be the effective date and applicable rate for employees concerned at such dates:-

1. City Manager, (Clerk & Treasurer)	T. A. Frair	Jan. 1/55	\$8000.00
2. City Engineer	J. D. Reid	Aug. 15/55	6500.00
3. Assessment Commr.	A. Loudon	Jan. 1/55	3600.00
4. Welfare Administrator	W. J. Gigg	"	3600.00
5. Supt. of Works	(Effective on appointment)		
6. Tax Collector & Water Commissioner	C. K. Beaton	"	3600.00
7. Asst. City Manager Deputy Clerk-Treasr.	C. E. Armstrong	"	3000.00
8. Assessor	M. Craigie	"	3000.00
9. City Foreman	H. Johnston	"	4250.00
10. Sanitary Inspector	T. E. Elliott	"	3750.00
11. Deputy City Clerk	Miss P. Lamourie	"	3425.00
12. Deputy City Treasurer	Miss K. Elston	"	3650.00
13. Building Inspector	R. Lassman	"	3200.00
14. Asst. City Foreman	D. Snyder	Apr. 15/55	2850.00

That during the lifetime of this by-law, the Treasurer of the Corporation shall authorize the annual increases for the positions, effective on the anniversary dates as listed.

That the out of pocket expenses for His Worship the Mayor be increased \$500.00 to a total of \$1000.00.

SCHEDULE "B"

To establish the maximum and minimum salary with annual increment and effective date and rate for the position of Fire Chief of the City of North Bay.

	<u>Position</u>	<u>Starting</u>	<u>Annual Increment</u>	<u>Maximum</u>
1.	Fire Chief	\$3600.00	\$300.00	\$5400.00

That in accordance with the Salary Schedule above the following be the effective date and applicable rate at such date:-

1.	Fire Chief (F. C. Strange)	January 1st. 1955	\$4200.00
----	----------------------------	-------------------	-----------