# North Bay Police Service Board Application

This application is your opportunity to share why you are a strong candidate for this position. Your responses should demonstrate how your skills and experience fit with the mandate and qualifications of the board, committee, or tribunal for which you are applying. Please note that you may be required to attend for an interview for this position.

We are not accepting supplementary materials (e.g., resumes, CVs, letters) with applications. Please use Part 5 of the application to discuss your qualifications. When answering questions, you must stay within the character limits where indicated.

Please send your completed form by email to ClerksOffice@northbay.ca or by mail to Office of the City Clerk, City Hall, 5th Floor, 200 McIntyre Street East, North Bay ON P1B 8V8.

### Privacy Statement

The City Clerk's Office collects personal information on this form under the Municipal Freedom of Information and Protection of Privacy Act. The information is used to determine eligibility to serve on the City's boards and to enable City Officials to contact members regarding service on boards and agencies. Questions about collection of this information can be directed to the City Clerk's Office, 200 McIntyre Street East, North Bay ON P1B 8V8 or by email at ClerksOffice@northbay.ca.

## Part 1 - Contact information

Salutation: ☐ Dr. ☐ Miss ☐ Mr. ☐ Mrs. ☐ Ms. ☐ Mx.

First name

Last name

Email address

Phone number

### Home address

Street no.

Street name

Unit/Apt. no.

City

Province

Postal code

### Mailing address *(if different from home address)*

Street no.

Street name

Unit/Apt. no.

City

Province

Postal code

PO Box

# Part 2 - Eligibility

1. All members of the public who apply to serve on the North Bay Police Service Board must satisfy the following eligibility requirements to be selected for appointment:

- Must be a resident of the city of North Bay;
- Must be at least 18 years old;
- Cannot be a spouse, partner, child or parent of a Member of North Bay City Council;
- Cannot be a City employee or an employee of a City agency or corporation

Based on the above criteria, are you eligible for appointment to the North Bay Police Service Board?

☐ Yes ☐ No

If you answered No, please explain why you may not be eligible.

2. Under the Police Service Act, public members are ineligible for appointment to the North Bay Police Service Board if they are:

- A judge;
- A justice of the peace;
- A police officer; or
- A person who practices criminal law as a defence counsel

Do any of the above restrictions apply to you?

☐ Yes ☐ No

If you answered Yes, please describe. *Please limit your response to 500 characters.*

# Part 3 - Board membership

1. Are you a current member of any City of North Bay board, committee, or tribunal?

☐ Yes ☐ No

If you answered Yes, please specify the position(s) you hold. Please limit your response to 500 characters.

# Part 4 - Conflicts of interest

Members of the public who are appointed to represent the City of North Bay must ensure that their personal interests do not interfere with their public duties as a board, committee, or tribunal member. A conflict of interest arises when your personal interests conflict, or are perceived to conflict, with the interests of the City of North Bay and the agency or corporation you are representing. You are required to disclose any personal interests that may conflict with the interests of this board, committee, or tribunal. Disclosure does not disqualify you from consideration for appointment.

1. Do you have any personal interests that may conflict with the interests of the position for which you are applying?

☐ Yes ☐ No

If you answered Yes, please describe in detail. Please limit your response to 1000 characters.

# Part 5 - Board qualifications

**1. Your interest in this position**

Please tell us about your interest in serving on the North Bay Police Service Board. Why are you interested in this particular opportunity? What do you hope to contribute, and how would you support the work of the North Bay Police Service Board? Please limit your response to 2500 characters.

**2. Education and training**

Please tell us about your educational background, professional credentials, or any other training which is relevant to this position. Please limit your response to 2500 characters.

**3. Employment experience**

Please describe any relevant work experience you have, including position you have held, roles you have played, and the timeframe of this work. Please limit your response to 2500 characters.

**4. Board and community involvement**

Tell us about your involvement in any public or private sector boards, community involvement or other experiences that are relevant to this position. Please describe the roles you played and the period of time you were involved. Please limit your response to 2500 characters.

**5. Additional information (optional)**

If necessary, please provide any additional relevant information that is not captured in your previous answers. Please limit your response to 2500 characters.

# Part 6 - General

**1. Biography**

Please provide a short biography which gives a brief overview of your background and experience as it relates to this position. Your biography will be made public if you are recommended for appointment. Please note that biographies may be edited by staff for length and clarity. Please limit your response to 1000 characters.

**2. Declaration**

By selecting 'I agree', you declare that the information in this application form is true and you understand that:

- You may be asked to provide photo identification, references, or other information to confirm your identity, eligibility, and qualifications;
- If you are recommended for appointment, your name and biography will be listed on City Council's agenda, which is posted publicly online in advance of its meeting.

☐ I agree

**3. How did you hear about this opportunity?**

☐ Online advertisement
☐ Social media
☐ Contact from the City Clerk'sOffice
☐ Professional or community organization
☐ Conference or networking event
☐ Poster, flyer, or postcard
☐ Word of mouth
☐ Printed newspaper advertisement
☐ Other - please describe

# Part 7 - Confidential Voluntary Diversity Information (optional)

City Council recognizes that the City of North Bay is best served by boards and committees which generally reflects the diversity of our community. You are encouraged to complete this confidential diversity questionnaire. This information is used to help the City in achieving its objectives for access, equity, diversity, and reconciliation. The City Clerk's Office will report on the results of these responses in summary form only and will keep the identities of candidates confidential. This information will not be released for any other purpose without your permission. The City Clerk's Office collects this information in compliance with provisions of the Municipal Freedom of Information and Protection of Privacy Act and the Ontario Human Rights Code.

**1. Gender**

☐ Female ☐ Male ☐ Trans ☐ Not listed - please specify

**2. Age**

☐ 18-24 ☐ 25-34 ☐ 35-44 ☐ 45-54 ☐ 55-64 ☐ 65+

**3. Aboriginal/Indigenous Peoples**

Aboriginal/Indigenous Peoples are those who identify as members of First Nations (status, non-status, treaty or non-treaty), Inuit, or Métis communities in Canada. Based on this description, do you consider yourself to by an Aboriginal/Indigenous person?

☐ Yes ☐ No

**4. Ethnicity/Race**

Ethnic/racial groups are defined by race or colour only, not by country of birth, citizenship, or religious affiliation. Please identify which of the following best describes your ethnicity or race:

☐ Black (e.g. African, Afro-Caribbean, African-Canadian descent)

☐ East Asian (e.g. Chinese, Korean, Japanese, Taiwanese descent)

☐ Latino (e.g. Latin American, Hispanic descent)

☐ Middle Eastern (e.g. Arab, Persian, or West Asian descent, e.g. Afghan, Egyptian, Iranian, Lebanese, Turkish, Kurdish, etc.)

☐ South Asian (e.g. Indian, Pakistani, Bangladeshi, Sri Lankan, Indo-Caribbean descent)

☐ White (e.g. European descent)

☐ Not listed – please specify

**5. Disability**

The term disability covers a broad range and degree of conditions, some visible and some invisible. A disability may have been present at birth, caused by an accident, or developed over time. These include physical disabilities, hearing or vision disabilities, developmental disabilities, learning disabilities, chronic illness and mental health disabilities and addictions. A disability may be permanent, temporary or episodic which may result in experiencing disadvantage or barriers to full participation in society. Based on this description, do you consider yourself to be a person with a disability?

☐ Yes ☐ No

**6. 2SLGBTQ+**

2SLGBTQ+ is an abbreviation used to represent a broad array of identities including, but not limited to, two-spirited, lesbian, gay, bisexual, trans, and queer. Based on this description, do you consider yourself 2SLGBTQ+?

☐ Yes ☐ No