

***We are hiring! Join us and create your future with the City of North Bay.
Discover the Gateway to the North, where easy living is embraced.***

North Bay is a diverse community that offers a perfect blend of opportunity and easy living. Servicing a regional catchment area of 112,000 people, this progressive city of 51,553 residents is nestled between Lake Nipissing and Trout Lake and is conveniently located just three and a half hours from major Ontario centers such as Toronto and Ottawa.

We are currently recruiting for:

Fleet Technician (310T) or Apprentice (Permanent Full-Time)

Applications are invited for the position of Fleet Technician or Apprentice within the City of North Bay's Infrastructure and Operations Division. As a Fleet Technician, under the direction of the Fleet Supervisor or designate, carries out all functions of a fully qualified Certified Truck and Coach Technician; maintains and completes manual and computerized records of repairs as required using a "Fleet Management System"; carries out related work as directed including preventive maintenance, diagnostic investigations, service, mandatory and statutory maintenance and repair; complies with current Provincial safety legislations.

As an Apprentice Technician, under the direction of the Fleet Technician Chargehand, and the guidance of a Fleet Technician, performs basic mechanical repairs and preventive maintenance to municipal and fire department equipment and vehicles in accordance with the Ministry of Labour, Immigration, Training and Skills Development Apprenticeship Training Standards.

Selection Criteria for Fleet Technician:

- Grade 12 Education or equivalency
- Must hold a valid Ontario Class "310T" Truck and Coach License and 3-year apprenticeship program through Skilled Trades Ontario and 2 years working experience as a 310T.
- Demonstrated knowledge of repair of small motors and two cycle engines.
- Demonstrated knowledge of advanced automotive electronics, computer control systems on Engine Management, fuel injection, computer control ignition, after treatment and Body Management Systems.
- Must hold a valid Ontario Class D Driver's License with a "Z" endorsement; or ability to obtain within three months of hire at own expense and own time.
- Demonstrated experience in the maintenance and repair of diesel transit buses, fire trucks, diesel trucks and Allison automatic transmission.
- Thorough knowledge of automotive electronics, hydraulics and air systems.
- Must own a complete set of hand tools.
- Must be capable of troubleshooting and road testing repairs to meet Ministry of Transportation safety and roadworthiness requirements.
- Must be capable of filling out comprehensive forms and reports as required by the trade.
- Must be able to work at heights to repair vehicles as needed.
- Must have ability to complete specialized training required by manufacturers for advanced level diagnostics and troubleshooting.
- Must have the ability to obtain the training and certifications for: Air Conditioning and Refrigerant Handling (Ozone Depletion Prevention Certified), Overhead Crane, Working from Heights, Wheel Installation Technician, Emergency First Aid, Various equipment specific training (i.e. EVT training)
- Current knowledge of Provincial Safety legislation and Ministry of Transportation safety and roadworthiness requirements.
- Certificate of Qualification in Automotive (310S) is an asset; Ability in arc welding is an asset.
- Legally entitled to work in Canada.

Hourly Rate: \$33.05 per hour, plus applicable shift premiums; overtime opportunities available

Selection Criteria for 310-T Apprenticeship

- Grade 12 Education or successfully completed academic standard prescribed for the regulations by the trade.
- Must work towards obtaining a valid Ontario Class "T" Mechanic's License within specified guidelines.
- Must possess mechanical aptitude.
- Must work towards obtaining a valid Ontario Class "D" Driver's License with a "Z" endorsement.
- Must supply complete set of hand tools.
- Must be eligible to participate in the Skilled Trades Ontario Apprenticeship Program.

Hourly Rate: \$26.44 - \$29.75 per hour, plus applicable shift premiums (based on experience and progress through Apprenticeship program)

Payment of school time hours will be in accordance with the Canadian Union of Public Employees – Local 122 Collective Agreement.

Environment: Unionized
Hours of work: 40 hours/week
Duration: Permanent Full-Time

We offer a comprehensive benefit package including Health and Dental Benefits, and Life, Long-Term Disability, and AD&D Insurance, as well as an Employee Assistance Program. The City of North Bay is an Ontario Municipal Employees Retirement System (OMERS) Employer. For more information on a defined pension plan benefit please visit <https://www.omers.com/>

Consideration of applications will begin immediately. Qualified individuals interested in being considered for this position are requested to submit a resume and covering letter in **one PDF document via email to: staffing@northbay.ca by 11:59 p.m. Sunday March 31, 2024** Please identify the **Posting ID: 24E-07** in the subject line.

Please note that all offers of employment are conditional upon proof of education, proof of Valid Ontario Class "DZ" driver's license and satisfactory driver's abstract at the candidates cost, proof of Apprenticeship, and a satisfactory criminal record check at the candidates cost, to be arranged by the City of North Bay Human Resources Department only.

Applicant information is collected under the authority of the Municipal Freedom of Information and Privacy legislation and will be used strictly for the purpose of candidate selection. Accommodation will be provided in all parts of the hiring process as required under the City's Accessibility Policy. We encourage applicants to make their needs known to Human Resources in advance.

An Equal Opportunity Employer

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DID YOU KNOW: *Our Municipal Fleet department is home to an impressive array of vehicles and equipment. We manage over 250 powered vehicles, including Transit buses, fire trucks, plow trucks, heavy equipment and more. In addition, we oversee more than 500 attachments, small equipment and components ranging from offroad construction equipment to specialized tools. Join our team and immerse yourself in the exciting world of diverse machinery and endless possibilities.*

NORTH BAY
O N T A R I O • C A N A D A