

**Minutes of The Regular Meeting
of City Council
Held Monday, April 15, 2013**

Present:

Mayor McDonald, Councillors Lawlor, Anthony, Bain, Maroosis, Vaillancourt, Mayne, Mendicino, Campbell, Koziol, Vrebosch

Public Presentations:

Robert Stevens re Repair of Olive Street Bridge

Reports From Officers:

Boissonneault, L.	re 2013 Operating Budget	(242)
Carello, P.	re Rezoning application – 1794504 Ontario Inc. – 2 Sunset Blvd.	(231)
Cox, A.	re 2013 Capital Budget Project No. 6145WS - Watermain (100 mm) Replacement, Reaming or Relining Program	(234)
Cox, A.	re 2013 Capital Budget Project No. 6103RD/6103WS – Residential Street Rehabilitation Program	(235)
Cox, A.	re 2013 Capital Budget Project No. 6146WS - Watermain Looping Program	(236)
Cox, A.	re 2013 Capital Budget Project No. 6143WS - Flush Watermains	(237)
Cox, A.	re 2013 Capital Budget Project No. 3110ST - Ski Club Road Storm Sewer - 755 Ski Club Rd.	(238)
Euler, D.	re Lakeshore Drive/Pinewood Park Drive Sanitary Sewer Extension	(261)
Karpenko, M.	re 2013 Operating Budget	(242)
Leckie, P.	re Sale of a Portion of Block 4, Plan 36M-671, Voodoo Crescent (Airport Industrial Park)	(260)
Love, G.	re 2013 Capital Budget Project No. 6113FD, Vehicle and Equipment Replacement Program	(239)
Mimee, R.	re 2012 Water & Sanitary Sewer Year-End Variance and Reserve Transfers	(240)
Mimee, R.	re 2012 General Year-End Variance and Reserve Transfers	(241)
Porter, R.	re Trillium Woods Subdivision - Phase II - Pre-Servicing Agreement	(230)
Pratte, K.	re 2012 North Bay Wastewater System Annual Report	(243)
Valenti, P.	re Request for Proposal 2013-08, Supply and Installation of Playground Structures	(232)
Valenti, P.	re Request for Quotation No. 2013-28, Engineering Design Services for the Wastewater Treatment Plant Grit Removal Project	(233)

Valenti, P.	re Request for Quotation No. 2012-85, Wastewater Treatment Plant Wet Well Access Hatch Modifications	(244)
Valenti, P.	re Request for Quotation No. 2013-26, Engineering Services for the Wastewater Treatment Plant Boiler Replacement	(245)
Valenti, P.	re Tender 2013-14, Single Surface Treatment	(246)

Res. #2013-225: Moved by Councillor Maroosis, seconded by Councillor Vaillancourt That minutes for the public meetings held on:

- Tuesday, April 2, 2013; and
- Monday, April 8, 2013

be adopted as presented.

“Carried”

Res. #2013-226: Moved by Councillor Lawlor, seconded by Councillor Anthony That General Government Committee Report No. 2013-14 relating to:

- the 2013 Operating Budget

be adopted as presented.

Record of Vote (*Upon request of Deputy Mayor Lawlor*)

Yeas: Deputy Mayor Lawlor, Councillors Campbell, Vrebosch, Anthony, Mayne, Bain, Maroosis, Koziol, Vaillancourt, Mendicino, Mayor McDonald

Nays: Nil

“Carried”

General Government Committee Report No. 2013-14

April 15, 2013

To The Council
Of The Corporation
Of The City Of North Bay

Your Worship and Councillors:

The General Government Committee presents Report No. 2013-14 and recommends:

Final recommendations as a result of the 2013 Budget Process:

1. That the 2013 Operating Budget in the amount of \$102,438,626 (save and except the District of Nipissing Social Services Administration Board levy of \$11,065,754 and the Humane Society budget of \$338,152) with a resultant tax levy of \$75,380,830 as summarized on the attached **Schedule A**, be approved.
2. That budget adjustments summarized on the attached **Schedule B**, resulting in a net reduction in the tax levy totaling \$815,105 from the Preliminary Operating Budget, be included in the Operating Budget.
3. That the 2012 real growth in the assessment base be applied to reduce 2013 tax rates by a further 0.39%, or \$289,267.

4. That the Chief Financial Officer be authorized to process all transfers to and from reserve funds included in the 2013 Operating Budget.
5. That the levies of all Agencies, Boards and Commissions totaling \$35,004,686 as summarized on the attached **Schedule B, Page #8** be included in the tax levy.
6. That the Chief Financial Officer be authorized to transfer \$9,450,930 from the Operating Fund to the Capital Fund to finance approved capital projects that would otherwise require debenture issuance to fund (Net Capital Levy in Operating Budget). This is often referred to as the "Pay As You Go" funding for Capital Projects.
7. That Council continues to support the Long Term Tax Policy as attached in **Schedule C**.
8. The Reserve Fund Policy continues to be supported as attached in **Schedule D**.
9. That the tax rates included on **Schedule E** be adopted for the 2013 taxation year.
10. That each final tax bill clearly discloses the amount included to subsidize provincial health and social programs as described by the Association of Municipalities of Ontario as "Ontario's \$3 Billion Provincial Municipal Fiscal Gap".
11. That the due date for the final property tax installment be set at June 28th for the 2013 taxation year.
12. That the by-laws arising from this report be presented for three readings on April 15, 2013.

All of which is respectfully submitted.

Assents

Lawlor
Anthony
Bain
Maroosis
Mayor McDonald

Dissents

Res. #2013-227: Moved by Councillor Lawlor, seconded by Councillor Anthony
That General Government Committee Report No. 2013-15 relating to:

- the North Bay & District Humane Society 2013 Operating Budget

be adopted as presented.

Councillor Vaillancourt declared a conflict of interest as the Humane Society is his employer.

“Carried”

General Government Committee Report No. 2013-15

April 15, 2013

To The Council
Of The Corporation
Of The City Of North Bay

Your Worship and Councillors:

1. The General Government Committee presents Report No. 2013-15 and recommends:
That the 2013 Operating Budget in the amount of \$338,152 for the Humane Society be approved.

All of which is respectfully submitted.

<u>Assents</u>	<u>Dissents</u>
Lawlor	
Anthony	
Bain	
Maroosis	
Mayor McDonald	

Res. #2013-228: Moved by Councillor Lawlor, seconded by Councillor Anthony
That General Government Committee Report No. 2013-16 relating to:

- the District of Nipissing Social Services Administration Board 2013
Operating Budget

be adopted as presented.

Councillor Vrebosch declared a conflict of interest as her employer receives funding from DNSSAB.

Councillor Bain declared a conflict of interest as his step-daughter is receiving Ontario Works.

“Carried”

General Government Committee Report No. 2013-16

April 15, 2013

To The Council
Of The Corporation
Of The City Of North Bay

Your Worship and Councillors:

The General Government Committee presents Report No. 2013-16 and recommends:

1. That the City of North Bay's share of the District of Nipissing Social Services Administration Board 2013 Operating Budget in the amount of \$11,065,754 be approved.

All of which is respectfully submitted.

<u>Assents</u>	<u>Dissents</u>
Lawlor	
Anthony	
Maroosis	
Mayor McDonald	

Res. #2013-229: Moved by Councillor Mendicino, seconded by Councillor Mayne
That Community Services Committee Report No. 2013-06 relating to:

- Rezoning/Official Plan applications by Daniel Bryer & George Franko – 2677 Trout Lake Road
- Rezoning/Official Plan applications by Trout Lake Mall Inc. – 2653 Trout Lake Road
- Rezoning application by Paul William Turcotte – 295 Carmichael Drive
- Rezoning application by Tim Falconi & Carlo Guido – 715 High Street; and
- Rezoning application by Nu-North Development Ltd. & Marcel Deschamps – Lakeshore Drive

be adopted as presented.

"Carried"

Community Services Committee Report No. 2013-06

April 15, 2013

To The Council
Of The Corporation
Of The City Of North Bay

Your Worship and Councillors:

The Community Services Committee presents Report No. 2013-06 and recommends:

1. That
 - a) the proposed Official Plan and Zoning By-Law Amendments by Miller & Urso Surveying Inc. on behalf of Daniel Bryer & George Franko to redesignate lands at 2677 Trout Lake Road from a "District Commercial" designation to a "Residential" designation, and to rezone the same lands from a "District Commercial (C4)" zone to a "Residential Multiple Third Density Special (RM3 Sp.)" zone, as shown on Schedule "A" attached to Planning Advisory Committee recommendation dated February 15, 2013, be approved; and
 - b) the subject property be placed under Site Plan Control pursuant to Section 41 of the *Planning Act*, R.S.O., 1990, as amended.
2. That
 - a) the proposed Official Plan and Zoning By-Law Amendments by Miller & Urso Surveying Inc. on behalf of Trout Lake Mall Inc. to redesignate lands at 2653 Trout Lake Road from a "District Commercial" designation to a "Residential" designation, and to rezone the same lands from a "District Commercial (C4)" zone to a "Residential Multiple Third Density (RM3)" zone, as shown on Schedules "A" & "B" attached to Planning Advisory Committee recommendation dated February 15, 2013, be approved; and
 - b) the subject property be placed under Site Plan Control pursuant to Section 41 of the *Planning Act*, R.S.O., 1990, as amended, in order to regulate parking, lighting, landscaping, storm water, drainage, garbage, play space, ingress, egress and fencing as required.
3. That
 - a) the proposed Zoning By-Law Amendment by Miller & Urso Surveying Inc. on behalf of Paul William Turcotte to rezone lands at 295 Carmichael Drive from a "Rural (A)" zone to a "Residential First Density (R1)" zone for the property legally described as Concession "A", South Half of Part Lot 16, Remainder of Parcel 4418 W/F in the former Township of Widdifield, City of North Bay, as shown on Schedules "A" & "B" attached to Planning Advisory Committee recommendation dated February 15, 2013, be approved.
4. That
 - a) the proposed Zoning By-Law Amendment by Goodridge Planning & Surveying Limited on behalf of Tim Falconi & Carlo Guido to rezone lands at 715 High Street from a "Residential Third Density (R3)" zone to a "Residential Multiple Third Density Special (RM3 Sp. 130)" zone, as shown on Schedules "A" & "B" attached to Planning Advisory Committee recommendation dated March 7, 2013, be approved; and
 - b) the subject property be placed under Site Plan Control pursuant to Section 41 of the *Planning Act*, R.S.O., 1990, as amended, in order to regulate parking, lighting, landscaping, storm water, drainage, garbage, play space, ingress, egress and fencing as required.
5. That
 - a) the proposed Zoning By-Law Amendment by Miller & Urso Surveying Inc. on behalf of Nu-North Development Ltd. & Marcel Deschamps to rezone lands on Lakeshore Drive from "Residential Second Density (R2)"; "Residential Holding (RH)" and "Tourist Commercial (C7)" zones to a "Residential Third Density (R3)" and a "Residential Third Density Holding (R3H)" zone, as shown on Schedule "A" attached to Planning Advisory Committee recommendation dated March 7, 2013, be approved; and
 - b) the subject property be placed under Site Plan Control pursuant to Section 41 of the *Planning Act*, R.S.O., 1990, as amended.

All of which is respectfully submitted.

<u>Assents</u>	<u>Dissents</u>
Mendicino	
Mayne	
Vaillancourt	
Mayor McDonald	

Res. #2013-230: Moved by Councillor Vrebosch, seconded by Councillor Koziol
That the City enter into a Pre-Servicing Agreement with 873342
Ontario Inc. in a form satisfactory to the City Solicitor for the
installation of underground services for the Trillium Woods Subdivision
– Phase II.

At the Regular Meeting of Council on Monday April 29, 2013 Councillor Maroosis declared
a conflict of interest as his son-in-law is employed by the developer.

“Carried”

Res. #2013-231: Moved by Councillor Mendicino, seconded by Councillor Mayne
That the recommendation from the Planning Advisory Committee
regarding the rezoning application by Miller & Urso Surveying Inc. on
behalf of 1794504 Ontario Inc. – 2 Sunset Blvd. be referred to the
Community Services Committee for a Public Meeting.

“Carried”

Res. #2013-232: Moved by Councillor Mendicino, seconded by Councillor Mayne
That City Council approve the award of a contract to New World Park
Solutions Inc. in the amount of \$184,785.26 (HST extra), for the
supply and installation of Playground Structures.

“Carried”

Res. #2013-233: Moved by Councillor Vrebosch, seconded by Councillor Koziol
That City Council approve the award of a contract to Tetra Tech Inc. in
the amount of \$81,215.00 (HST extra), for Engineering Design
Services for the Wastewater Treatment Plant Grit Removal Project.

“Carried”

Res. #2013-234: Moved by Councillor Vrebosch, seconded by Councillor Koziol
That a Capital Expenditure By-Law be prepared for Council’s
consideration to authorize the Watermain (100 mm) Replacement,
Reaming or Relining Program for the Engineering, Environmental
Services and Works Department, being a 2013 Capital Budget Project
No. 6145WS, at a net debenture cost of \$165,000.00.

“Carried”

Res. #2013-235: Moved by Councillor Vrebosch, seconded by Councillor Koziol
That a Capital Expenditure By-Law be prepared for Council’s
consideration to authorize the Residential Street Rehabilitation
Program, being a 2013 Capital Budget Project No. 6103RD, in the
amount of \$274,000.00 and Water and Sewer Capital Budget Project
No. 6103WS, in the amount of \$274,000.00, at a net debenture cost of
\$548,000.00.

“Carried”

Res. #2013-236: Moved by Councillor Vrebosch, seconded by Councillor Koziol
That a Capital Expenditure By-Law be prepared for Council’s
consideration to authorize the Watermain Looping Program for the
Engineering, Environmental Services and Works Department, being a
2013 Capital Budget Project No. 6146WS, at a net debenture cost of
\$109,000.00.

“Carried”

Res. #2013-237: Moved by Councillor Vrebosch, seconded by Councillor Koziol
That a Capital Expenditure By-Law be prepared for Council's consideration to authorize the Flush Watermains Project for the Engineering, Environmental Services and Works Department, being a 2013 Capital Budget Project No. 6143WS, at a net debenture cost of \$218,000.00.

"Carried"

Res. #2013-238: Moved by Councillor Vrebosch, seconded by Councillor Koziol
That a Capital Expenditure By-Law be prepared for Council's consideration to authorize the Ski Club Road Storm Sewer (755 Ski Club Road), being a 2013 Capital Budget Project No. 3110ST, at a net debenture cost of \$500,000.00.

"Carried"

Res. #2013-239: Moved by Councillor Mendicino, seconded by Councillor Mayne
That a Capital Expenditure By-Law be prepared for Council's consideration to authorize the Fire Department Vehicle and Equipment Replacement Program, being a 2013 Capital Budget Project No. 6113FD, at a net debenture cost of \$404,976.00.

"Carried"

Res. #2013-240: Moved by Councillor Lawlor, seconded by Councillor Anthony
That the Chief Financial Officer be authorized to process the following transfers to and from Reserve Funds as at fiscal year-end December 31, 2012:

- a) the 2012 Water operating surplus of \$170,159.00 to the Water Operating Reserve Fund (#99576R); and
- b) the 2012 Sanitary Sewer operating deficit of (\$268,600.00) from the Sanitary Sewer Operating Reserve Fund (#99577R).

"Carried"

Res. #2013-241: Moved by Councillor Lawlor, seconded by Councillor Anthony
That the Chief Financial Officer be authorized to process the following transfers to and from Reserve Funds as at fiscal year-end December 31, 2012:

- a) the 2012 General Operating Budget year-end surplus of \$6,250.00 to the Tax Rate Stabilization Reserve Fund (#99529R);
- b) the 2012 Police Services operating deficit of (\$23,285.00) from the Police Purposes Reserve Fund (#99564R); and
- c) the 2012 net Fire revenues related to "Wild Land Fire Activities" associated with the Ministry of Natural Resources, in the amount of \$4,609.00 to the Fire Reserve Fund (#99550R).

"Carried"

Res. #2013-242: Moved by Councillor Lawlor, seconded by Councillor Anthony
That City Council acknowledges the 2013 Operating Budget and the 2013 Water and Sanitary Sewer Operating Budget were prepared on the cash basis format and excluded the following expenses:

- a) amortization of tangible capital assets;

b) employee future benefit costs; and

c) solid waste landfill closure cost and post closure expense.

That Council authorize the continued preparation of its annual Operating Budget and Water & Sanitary Sewer Operating Budget using the cash basis format.

"Carried"

Res. #2013-243: Moved by Councillor Vrebosch, seconded by Councillor Koziol That City Council receive for information, the 2012 Annual Report for the North Bay Wastewater System, as attached to Report to Council EESW 2013-79 dated March 26, 2013.

"Carried"

Res. #2013-244: Moved by Councillor Vrebosch, seconded by Councillor Koziol That City Council approve the award of a contract to Trudel Constuction in the amount of \$54,940.00 (HST extra), for the modification and installation of a Wet Well Access Hatch for the Wastewater Treatment Plant.

"Carried"

Res. #2013-245: Moved by Councillor Vrebosch, seconded by Councillor Koziol That City Council approve the award of a contract to J.L. Richards & Associates Limited in the amount of \$79,800.00 (HST extra), for engineering and design services for the Wastewater Treatment Plant Boiler Replacement.

"Carried"

Res. #2013-246: Moved by Councillor Vrebosch, seconded by Councillor Koziol That City Council approve the award of a contract to Bruell Contracting Limited in the amount of \$255,854.60 (HST extra), for Single Surface Treatment on various City roads.

"Carried"

Res. #2013-247: Moved by Councillor Lawlor, seconded by Councillor Anthony That the following by-laws be read a first and second time:

By-Law No. 2013-85 to stop up, close and convey a portion of the Surrey Drive Road Allowance.

By-Law No. 2013-86 to stop up, close and convey a portion of the laneway located in the block bounded by Fisher Street, Duke Street East and Princess Street East.

"Carried"

Res. #2013-248: Moved by Councillor Lawlor, seconded by Councillor Anthony That the following by-laws be read a first and second time:

By-Law No. 2013-73 to authorize the 2013 Fire Facilities Management Program.

By-Law No. 2013-82 to authorize the Transit Building Capital Program Allocation.

By-Law No. 2013-83 to authorize the City Hall Building Rehabilitation Program.

By-Law No. 2013-84 to confirm proceedings of the Meeting of Council on April 2, 2013.

By-Law No. 2013-88 to set 2013 tax rates and to levy taxes for the Year 2013.

By-Law No. 2013-102 to amend By-law No. 2007-228, being a by-law to adopt the Delegation of Powers and Duties Policy.

“Carried”

Res. #2013-249: Moved by Councillor Lawlor, seconded by Councillor Anthony That the following by-laws be read a third time and passed:

By-Law No. 2013-73 to authorize the 2013 Fire Facilities Management Program.

By-Law No. 2013-82 to authorize the Transit Building Capital Program Allocation.

By-Law No. 2013-83 to authorize the City Hall Building Rehabilitation Program.

By-Law No. 2013-84 to confirm proceedings of the Meeting of Council on April 2, 2013.

By-Law No. 2013-88 to set 2013 tax rates and to levy taxes for the Year 2013.

By-Law No. 2013-102 to amend By-law No. 2007-228, being a by-law to adopt the Delegation of Powers and Duties Policy.

“Carried”

Res. #2013-250: Moved by Councillor Lawlor, seconded by Councillor Anthony That the following by-laws be read a first and second time:

By-Law No. 2013-89 to set 2013 tax ratios for prescribed property classes.

By-Law No. 2013-90 to set 2013 tax rate reductions for prescribed property subclasses.

By-Law No. 2013-91 to adopt optional tools for 2013 for the purposes of administering limits for the Commercial, Industrial and Multi-Residential property classes Tax Capping Program.

By-Law No. 2013-92 to adopt optional tools for 2013 for the purposes of administering limits for eligible properties in the Commercial, Industrial and Multi-Residential property classes (New Construction).

By-Law No. 2013-93 to establish decrease limits for certain property classes for 2013.

Councillor Koziol declared a conflict of interest as the company she works for may be indirectly affected by these by-laws.

“Carried”

Res. #2013-251: Moved by Councillor Lawlor, seconded by Councillor Anthony
That the following by-laws be read a third time and passed:

By-Law No. 2013-89 to set 2013 tax ratios for prescribed property classes.

By-Law No. 2013-90 to set 2013 tax rate reductions for prescribed property subclasses.

By-Law No. 2013-91 to adopt optional tools for 2013 for the purposes of administering limits for the Commercial, Industrial and Multi-Residential property classes Tax Capping Program.

By-Law No. 2013-92 to adopt optional tools for 2013 for the purposes of administering limits for eligible properties in the Commercial, Industrial and Multi-Residential property classes (New Construction).

By-Law No. 2013-93 to establish decrease limits for certain property classes for 2013.

Councillor Koziol declared a conflict of interest as the company she works for may be indirectly affected by these by-laws.

“Carried”

Res. #2013-252: Moved by Councillor Mendicino, seconded by Councillor Mayne
That the following by-laws be read a first and second time:

By-Law No. 2013-94 to rezone certain lands on High Street (Tim Falconi & Carlo Guido – 715 High Street).

By-Law No. 2013-96 to rezone certain lands on Carmichael Drive (Paul William Turcotte – 295 Carmichael Drive).

“Carried”

Res. #2013-253: Moved by Councillor Mendicino, seconded by Councillor Mayne
That the following by-laws be read a first and second time:

By-Law No. 2013-95 to designate a Site Plan Control Area on certain lands on High Street (Tim Falconi & Carlo Guido – 715 High Street).

By-Law No. 2013-104 to authorize the execution of an Agreement with Her Majesty the Queen in Right of Ontario as represented by the Minister of Natural Resources relating to Municipal Forest Fire Management.

“Carried”

Res. #2013-254: Moved by Councillor Mendicino, seconded by Councillor Mayne
That the following by-laws be read a third time and passed:

By-Law No. 2013-95 to designate a Site Plan Control Area on certain lands on High Street (Tim Falconi & Carlo Guido – 715 High Street).

By-Law No. 2013-104 to authorize the execution of an Agreement with Her Majesty the Queen in Right of Ontario as represented by the Minister of Natural Resources relating to Municipal Forest Fire Management.

“Carried”

Res. #2013-255: Moved by Councillor Vrebosch, seconded by Councillor Koziol
That the following by-laws be read a first and second time:

By-Law No. 2013-87 to authorize the execution of an Agreement with Stantec Consulting Ltd. relating to the development of an Asset Management Plan.

By-Law No. 2013-103 to authorize the execution of an Agreement with Sierra Construction (Woodstock) Limited relating to the Lakeshore Drive/Pinewood Park Drive Sanitary Sewer Extension – Phase I.

“Carried”

Res. #2013-256: Moved by Councillor Vrebosch, seconded by Councillor Koziol
That the following by-laws be read a third time and passed:

By-Law No. 2013-87 to authorize the execution of an Agreement with Stantec Consulting Ltd. relating to the development of an Asset Management Plan.

By-Law No. 2013-103 to authorize the execution of an Agreement with Sierra Construction (Woodstock) Limited relating to the Lakeshore Drive/Pinewood Park Drive Sanitary Sewer Extension – Phase I.

“Carried”

Res. #2013-257: Moved by Councillor Mendicino, seconded by Councillor Lawlor
WHEREAS pursuant to Section 2 of the *Municipal Act, 2001*, municipalities are created by the Province of Ontario to be responsible and accountable governments with respect to matters within their jurisdiction and each municipality is given powers and duties under this Act and many other Acts for the purpose of providing good government with respect to those matters;

AND WHEREAS pursuant to Section 224 of the *Municipal Act, 2001*, it is the role of Council to represent the public and to consider the well-being and interests of the municipality; to develop and evaluate the policies and programs of the municipality; to determine which services the municipality provides; and to maintain the financial integrity of the municipality;

AND WHEREAS pursuant to Section 2 of the *Fire Protection and Prevention Act, 1997*, every municipality shall provide such fire protection services as it determines may be necessary in accordance with its needs and circumstances;

AND WHEREAS the conditions of work for firefighters and collective bargaining rights, among other things, is governed by Part IX of the *Fire Protection and Prevention Act, 1997*;

AND WHEREAS Section 43 of the Act imposes certain requirements regarding the hours of work for firefighters, including the option to implement 24 hour shift rotations, but does not require that this model be implemented leaving the management of resources, including the determination of appropriate work schedules and staffing, as a right held by the municipality;

AND WHEREAS pursuant to Section 25 of the *Occupational Health and Safety Act*, every employer is obligated, among other things to take every precaution reasonable in the circumstances for the protection of a worker;

AND WHEREAS Council believes that:

- No conclusive peer-reviewed medical studies have been conducted to measure the effects of 24 hour shifts on firefighters, including how the impact of sleep deprivation impacts the cognitive abilities of firefighters;
- Such studies have been conducted in other professions to measure the effect of extended shifts on those professionals and employees and the results have not been supportive of extended shifts;
- No conclusive peer-reviewed studies have been conducted to confirm the subjective benefits which have been argued to be associated with 24 hour shifts for firefighters;
- The potential risks associated with 24 hour shifts include, among other things, a reduction in the ability of the firefighters to perform physically and mentally demanding tasks, a reduction in on-the-job stamina and increased rates of technical errors all of which may contribute to increased occupational injury, accident and/or loss of life and ultimately reduced public safety;
- 24 hours shifts have the potential to create onerous operational and administrative burdens and financial costs associated with the management of sick leave, overtime, training, and discipline and impair the ability to ensure adequate numbers of firefighters available for callback in the event of major incidents;
- 24 hour shifts may disconnect firefighters from their workplace for extended periods, resulting in reduced employee engagement, loss of mentoring opportunities, and low levels of commitment to the profession; and
- 24 hour shifts may have a disproportionate effect on older workers who generally have a more difficult time adjusting to significant schedule changes and have the potential to cause increased job stress and strain on family life for some firefighters.

NOW THEREFORE BE IT RESOLVED that the Council of The Corporation of the City of North Bay does not support the implementation of a 24 hour shift model for the City of North Bay Fire and Emergency Services as there is insufficient evidence at this time to refute real concern that this deployment of firefighter resources represents an unacceptable risk to the health and safety of firefighters and the public; as there is insufficient evidence at this time to confirm the subjective benefits proposed in support of the 24 hour shift model; and furthermore that implementing this change would be detrimental to the continued efficiency and effectiveness of the Fire Service.

Record of Vote (*Upon request of Councillor Mendicino*)

Yeas: Councillors Mendicino, Lawlor, Mayne, Campbell, Anthony, Maroosis, Vaillancourt, Koziol, Bain, Mayor McDonald

Nays: Councillor Vrebosch

"Carried"

Res. #2013-258: Moved by Councillor Lawlor, seconded by Councillor Anthony That Council adjourn in-camera pursuant to section 239.(2) of the *Municipal Act, 2001*, as amended, at 8:43 p.m. for the following reasons: Item #18, being the potential disposition of lands by the municipality; Item #19, being a labour relation matter; and Item #20, being potential litigation affecting the municipality.

"Carried"

Res. #2013-259: Moved by Councillor Lawlor, seconded by Councillor Anthony
That Council reconvene at 10:04 p.m.

“Carried”

Res. #2013-260: Moved by Councillor Lawlor, seconded by Councillor Anthony
That Council authorize:

- 1) a portion of Block 4, Plan 36M-671, Voodoo Crescent (Airport Industrial Park), as identified in Report to Council CORP 2013-38 dated April 2, 2013, be declared surplus and sold to 1890107 Ontario Inc., for a purchase price of \$108,000.00, provided construction commences within twelve (12) months or the lands be transferred back to the City;
- 2) the City to grant to the Purchaser, a right of first refusal for 2.17 acres at \$36,000.00 per acre until 2015, after which the purchase price will be fair market value;
- 3) the Mayor and City Clerk to execute the Agreement of Purchase and Sale and that the by-law be presented to Council for three (3) readings on April 29, 2013; and
- 4) that the net proceeds of the sale be deposited into the North Bay Jack Garland Airport Land Reserve Account 99521R.

“Carried”

Res. #2013-261: Moved by Councillor Vrebosch, seconded by Councillor Koziol
That Council authorize an extension of the contract with Sierra Construction (Woodstock) Limited for the Lakeshore Drive/Pinewood Park Sanitary Sewer Extension, based on their tendered unit prices, to include the completion of the sanitary sewer along Pinewood Park Drive.

“Carried”

Res. #2013-262: Moved by Councillor Maroosis, seconded by Councillor Vaillancourt
That this Regular Meeting of Council do now adjourn at 10:06 p.m.

“Carried”

Mayor Allan McDonald

City Clerk Catherine Conrad