

THE CORPORATION OF THE CITY OF NORTH BAYBY-LAW NO. 39-75

BEING A BY-LAW TO ESTABLISH A SCHEDULE OF SALARIES FOR CERTAIN OFFICERS AND OTHER EMPLOYEES OF THE CORPORATION OF THE CITY OF NORTH BAY.

NOW THEREFORE THE COUNCIL OF THE CORPORATION OF THE CITY OF NORTH BAY HEREBY ENACTS AS FOLLOWS:

1. Subject to the provisions of Clause 2 of this by-law, the salaries and annual increments of officers, professional employees and other employees of the Corporation of the City of North Bay not covered by Union Agreement are hereby established in accordance with Schedules "A" and "B" to this by-law, which schedules shall be deemed to be incorporated in and form part of this by-law.
2. The starting salary for any person covered by this by-law shall be in the discretion of the Council of the said Corporation, and in determining such starting salary the Council may make an allowance for experience or special qualifications.
3. Subject to the Provisions of Clause 4 of this by-law and subject to the right of the Council of the Corporation to withhold or refuse an increment for cause, the salary of each person covered by this by-law shall be increased annually on the 1st day of January by the amount of the annual increment set out in Schedules "A" and "B" for the position held by such person until the maximum salary for the position shall have been reached.
4. (a) Any person covered by this by-law who enters the employ of the Corporation after the 30th day of June in any year shall remain for the balance of that calendar year and all of the next calendar year at the same level or position in the salary schedule at which he or she is hired and shall not receive a salary increment until the 1st day of January next following the last mentioned calendar year.  
  
(b) Any person covered by this by-law who is transferred from one position of employment with the Corporation to another position of employment with the Corporation after the 30th day of June in any year shall remain for the balance of that calendar year and all of the next calendar year at the same level or position in the salary schedule at which he or she is placed upon being so transferred and shall not received a salary increment until the 1st day of January next following the last mentioned calendar year.
5. All persons covered by this by-law shall be entitled to receive all benefits to which employee members of The Canadian Union of Public Employees, Local 122 are entitled with respect to pension, long service pay, medical welfare, sick leave, vacation and leave-of-absence.
6. This by-law shall be retroactive to and shall take effect from the 1st day of January A.D. 1975.
7. By-law No. 85-73 of the Corporation of the City of North Bay is hereby repealed.

READ A FIRST TIME IN OPEN COUNCIL THIS 21ST DAY OF APRIL, 1975.

READ A SECOND TIME IN OPEN COUNCIL THIS 21ST DAY OF APRIL, 1975.

READ A THIRD TIME IN OPEN COUNCIL AND FINALLY ENACTED AND PASSED THIS 21ST DAY OF APRIL, 1975.

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MAYOR

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CITY CLERK

THIS IS SCHEDULE "A" TO BY-LAW NO. 38-75 OF THE CORPORATION OF THE CITY OF NORTH BAY.

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<u>STREET</u>	<u>FROM</u>	<u>TO</u>	<u>REGISTERED PLAN</u>
Guinevere Court	Ivanhoe	End	M-379
Marshall Park Dr.	Parks Creek	Lakeshore Dr.	M-458, M-443
Wickstead Ave.	Milne St.	Mann St.	M-188
Arthur Court	Sovereign Dr.	Westerly 300'	M-432
Sovereign Dr.	Lake Heights Rd.	Northerly 360'	M-432
Overholt Place	Rancier	Westerly 500'	M-428
Rancier St.	110' N. of Norman	MacBeth Cres. (north leg)	M-428
MacBeth Cres.	Rancier St.	Rancier St.	M-428
Portage Ave.	Mulligan St.	Manitou St.	M-431
Mulligan St.	Manitou St.	Beaver Cres.	M-431, M-364
Manitou St.	Mulligan St.	140' E. of Portage	M-431
Mulligan St.	Marshall Ave.	Manitou St.	M-431
Marshall Ave.	Marshall Park Dr.	Mulligan St.	M-431
Knox Court	Gertrude St.	500' southerly	M-440
Clara Court	McKeown Ave.	180' southerly	M-177
McKenzie Ave.	Chippewa St.	Olive St.	M-177
Olive St.	Montrose Ave.	McKenzie Ave.	M-177
Olive St.	Dane Ave.	Moffat Ave.	M-177
Moffat Ave.	Olive St.	500' westerly	M-177
Shore Acres Blvd.	Wallace Ave.	370' westerly	M-444
Van Horne Cres.	Strathcona Dr.	Strathcona Dr.	M-327
Tackaberry Dr.	Birchaven Rd.	580' northerly to Tackaberry Dr.	115
Commerce Cres.	Wallace Rd.	Seymour St.	M-455