

THE CORPORATION OF THE CITY OF NORTH BAY

BY-LAW NO. 42-74

BEING A BY-LAW TO AMEND BY-LAW NO. 2100
WHICH PROVIDES FOR THE ADOPTION OF CERTAIN
POLICY MATTERS.

WHEREAS the Council of the Corporation of the City
of North Bay considers it advisable to amend By-law No. 2100
to establish a policy on vacation credits for non-union
personnel.

NOW THEREFORE THE COUNCIL OF THE CORPORATION OF THE CITY OF
NORTH BAY HEREBY ENACTS AS FOLLOWS:

1. That a new paragraph be added to By-law No. 2100 to
establish a policy of vacation credits for non-union
personnel as follows;

- "19. (a) That non-union employees be permitted
 - (i) to carry vacation credits from one
calendar year to the next
 - (ii) to accumulate vacation credits to
the maximum contained in the following
schedule:

<u>TERMS OF CONTINUOUS EMPLOYMENT</u>	<u>CURRENT ANNUAL VACATION ENTITLEMENT</u>	<u>MAXIMUM ACCUMULATION</u>
One year but less than five years	10 days	15 days
Five years but less than twelve years	15 days	22 1/2 days
Twelve years but less than twenty-five years	20 days	30 days
Twenty-five years plus	25 days	37 1/2 days"

2. This By-law shall take effect upon the final passing thereof.

READ A FIRST TIME IN OPEN COUNCIL THIS 1ST DAY OF APRIL, 1974.

READ A SECOND TIME IN OPEN COUNCIL THIS 16TH DAY OF APRIL, 1974.

READ A THIRD TIME IN OPEN COUNCIL AND FINALLY ENACTED AND PASSED
THIS 16TH DAY OF APRIL, 1974.



 MAYOR



 CITY CLERK