

**We are hiring! Join us and create your future with the City of North Bay.
Discover the Gateway to the North, where easy living is embraced.**

North Bay is a diverse community that offers a perfect blend of opportunity and easy living. Servicing a regional catchment area of 112,000 people, this progressive city of 51,553 residents is nestled between Lake Nipissing and Trout Lake and is conveniently located just three and a half hours from major Ontario centers such as Toronto and Ottawa.

We are currently recruiting for:

Heavy Equipment Operator – Sewer & Water

Applications are invited for the position of Heavy Equipment Operator within the City of North Bay's Public Works Division. Under the direction of the Operations Supervisor, Water & Wastewater, operates Heavy Equipment to complete all water distribution and wastewater collection repairs. Performs the safe and efficient operation (specifically digging in and around water and sanitary infrastructure) with wheeled or tracked excavators, mini excavators, loader/backhoe with bucket and hydraulic breaker when required to excavate, break frost/rock, hoist, load, compact, level and spread earth, gravel or other materials. Heavy equipment operators are also required to perform minor equipment maintenance and adjustments. Operators are responsible to read and understand utility locates and relevant sections of the OH&S Act as well as the Safe Drinking Water Act. Direct personnel to ensure their compliance and safety during excavations.

The successful candidate will possess the following requirements:

- Must have Grade 12 Education or equivalent.
- Must have three (3) years' experience in the operation of an excavator and other various heavy equipment required in the water distribution and collection field.
- Must be able to follow explicit directions.
- Must hold a valid Ontario Class "D" Driver's License with a "Z" endorsement.
- Must have a good work, driver and operator record.
- Water Distribution and Wastewater Collection Level 1 Certificate; or ability to obtain Ministry of Environment (MOE) Operator in Training Certification within probationary period (at own expense) and is required to achieve and hold Water Distribution and Wastewater Collection level 1 certification. (<https://owwco.ca/>)
- Applicants will be subject to equipment operations assessment.
- Required to participate in On-Call Duty System and be available for emergency work after hours.
- Legally entitled to work in Canada.

DID YOU KNOW: Our water and sewer team is responsible for the maintenance and repair of approximately 303 km of watermain, 270 km of sanitary main, 226 km of storm main, 1458 fire hydrants, 2483 watermain valves and 16 sanitary lift stations, and 10,200 structures.

Hours of work: 0730hrs to 1600hrs (40 hours/week) Monday to Friday
Environment: Unionized
Hourly Rate: \$30.84 per hour - Water/Wastewater Level 1
\$30.03 per hour – Water/Wastewater Operator in Training
Duration: Permanent Full-Time

We offer a comprehensive benefit package including Health and Dental Benefits, and Life, Long-Term Disability, and AD&D Insurance, as well as an Employee Assistance Program. The City of North Bay is an Ontario Municipal Employees Retirement System (OMERS) Employer. For more information on a defined pension plan benefit please visit <https://www.omers.com/>

Qualified individuals interested in being considered for this position are requested to submit a resume and covering letter in **one PDF document via email to: staffing@northbay.ca**. Please identify the **Posting ID: 23E-30** in the subject line. **Consideration of applications will begin immediately, this ad will remain posted until filled.**

Please note that all offers of employment are conditional upon proof of education, proof of Valid Ontario Class "DZ" driver's license and satisfactory driver's abstract at the candidates cost, proof of MOE certificates, and a satisfactory criminal record check at the candidates cost, to be arranged by the City of North Bay Human Resources Department only.

Applicant information is collected under the authority of the Municipal Freedom of Information and Privacy legislation and will be used strictly for the purpose of candidate selection. Accommodation will be provided in all parts of the hiring process as required under the City's Accessibility Policy. We encourage applicants to make their needs known to Human Resources in advance.

An Equal Opportunity Employer

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