

THE CORPORATION OF THE CITY OF NORTH BAY

BY-LAW NO. 76-84

BEING A BY-LAW TO ESTABLISH A SCHEDULE OF SALARIES FOR CERTAIN OFFICERS AND OTHER EMPLOYEES OF THE CORPORATION OF THE CITY OF NORTH BAY

NOW THEREFORE THE COUNCIL OF THE CORPORATION OF THE CITY OF NORTH BAY HEREBY ENACTS AS FOLLOWS:

1. Subject to the provisions of Clauses 2 and 3 of this by-law, the salaries of officers, professional employees and other employees of The Corporation of the City of North Bay not covered by Union Agreement are hereby established in accordance with Schedules "A" and "B" to this by-law, which schedules shall be deemed to be incorporated in and form part of this by-law, and all such salaries shall be paid bi-weekly, every second Thursday, such bi-weekly salary to be computed at the rate of one-twenty-sixth of the annual salary as set out in Schedule "A" and "B" hereto.
2. The starting salary for any employee covered by this by-law shall be in the discretion of the Council of the said Corporation, and in determining such starting salary the Council may make an allowance for experience or special qualifications.
3. For those employees set out in Schedule "B" the salary shall be as set out in that schedule, notwithstanding that there is the same position and salary set out in Schedule "A".
4. Subject to the provisions of Clause 5 of this by-law and subject to the right of Council to withhold or refuse an increase for cause, the salary of each employee covered in this by-law and appointed after January 1, 1984, shall be increased annually on the employee's anniversary date to the next Pay Step set out in Schedule "A" for the position held by such employee until the maximum salary for the position shall have been reached.
- 5.a) Subject to the right of Council to refuse or withhold an increase for cause, the salary of any employee covered by this by-law and appointed on or before the 30th day of June, 1983 shall be increased annually on the 1st day of January in each year thereafter to the next Pay Step set out in Schedule "A" for the position held by such employee until the maximum salary for the position shall have been reached.
- 5.b) Subject to the right of Council to refuse or withhold an increase for cause, the salary of any employee covered by this by-law and appointed after the 30th day of June, 1983, shall be increased on the 1st day of January, 1985 and on the 1st day of January in each year thereafter to the next Pay Step set out in Schedule "A" for the position held by such employee until the maximum salary for the position shall have been reached.
6. All persons covered by this by-law shall be entitled to receive all benefits to which employee members of the Canadian Union of Public Employees, Local 122 are entitled with respect to pension, long service pay, medical welfare, sick leave, vacation and leave-of-absence.
7. This by-law shall be retroactive to and shall take effect from the 1st day of January, A.D., 1984.
8. By-law No. 23-83 of The Corporation of the City of North Bay is hereby repealed.

READ A FIRST TIME IN OPEN COUNCIL THE 18TH DAY OF JUNE, 1984.

READ A SECOND TIME IN OPEN COUNCIL THE 9TH DAY OF JULY, 1984.

READ A THIRD TIME IN OPEN COUNCIL AND ENACTED AND PASSED THIS 9TH DAY OF JULY, 1984.


MAYOR


CITY CLERK

SALARY GRADE	POSITION	PAY STEPS				
		1	2	3 (000's)	4	5
8	Transit Foreman Building Inspector Accounting Supervisor Arenas Foreman Parts Supervisor Facility Manager Office Manager - Social Services	25.1	26.3	27.3	28.5	29.6
7	Assistant Roads Foreman Assistant Sewer & Water Foreman Foreman Planner I	23.7	24.8	25.8	26.9	27.9
6	Public Works Clerk	22.4	23.4	24.4	25.4	26.4
5	Traffic Control Technician Assistant to Chief Administrative Officer Assistant Maintenance Supervisor	21.4	22.3	23.0	23.8	24.6
4		20.2	20.9	21.6	22.4	23.1
3	Legal Secretary Personnel Secretary Mayor's Secretary	19.2	20.0	20.7	21.4	22.2
2		18.3	19.0	19.6	20.4	21.0
1	Janitor	17.4	18.1	18.7	19.3	20.0

