

**City of North Bay**  
**Remuneration**  
**Mayor and Members of City Council**  
**For the Period November 15, 2022 to December 31, 2022**

<b>Members of Council</b>			
<b>Name:</b>	<b>Salary</b>	<b>Fringe Benefits(1)</b>	<b>Total</b>
Chirico, P.	\$9,455.02	\$1,893.50	\$11,348.52
Bain, M.	\$3,712.86	\$250.79	\$3,963.65
Gardiner, G.	\$3,712.86	\$250.79	\$3,963.65
Horsfield, M.	\$4,224.55	\$289.93	\$4,514.48
Inch, S.	\$3,712.86	\$250.79	\$3,963.65
King, M.	\$3,712.86	\$70.83	\$3,783.69
Lowery, J.	\$3,712.86	\$250.79	\$3,963.65
Mallah, J.	\$3,712.86	\$250.79	\$3,963.65
Mayne, C.	\$3,712.86	\$250.79	\$3,963.65
Mitchell, L.	\$3,712.86	\$250.79	\$3,963.65
Vrebosch, T.	\$3,712.86	\$250.79	\$3,963.65
<b>Totals</b>	<b>\$47,095.31</b>	<b>\$4,260.58</b>	<b>\$51,355.89</b>

**AUTHORITY TO PAY:**

Remuneration as Member of Council - By-Law No. 2016-04  
Remuneration as Mayor - By-Law No. 2016-04  
2022 Operating Budget - By-Law No. 2022-01

**NOTES:**

(1) Fringe benefits include City paid costs such as the Canada Pension Plan (CPP) and Employer Health Tax (EHT).

These costs are paid by the City on behalf of the Members of Council.