

THE CORPORATION OF THE CITY OF NORTH BAY

BY-LAW NO. 73-81

BEING A BY-LAW TO ESTABLISH A SCHEDULE OF SALARIES FOR CERTAIN OFFICERS AND OTHER EMPLOYEES OF THE CORPORATION OF THE CITY OF NORTH BAY.

NOW, THEREFORE, THE COUNCIL OF THE CORPORATION OF THE CITY OF NORTH BAY HEREBY ENACTS AS FOLLOWS:


1. Subject to the provisions of Clause 2 of this By-law, the salaries and annual increments of officers, professional employees and other employees of the Corporation of the City of North Bay not covered by Union Agreement are hereby established in accordance with Schedules "A" and "B" to this by-law, which schedules shall be deemed to be incorporated in and form part of this by-law.
2. The starting salary for any person covered by this by-law shall be in the discretion of the Council of the said Corporation, and in determining such starting salary the Council may make an allowance for experience or special qualifications.
3. Subject to the provisions of Clause 4 of this by-law and subject to the right of the Council to withhold or refuse an increment for cause, the salary of each person covered by this by-law shall be increased annually on the 1st day of January by the amount of the annual increment set out in Schedule "A" and "B" for the position held by such person until the maximum salary for the position shall have been reached.
4. (a) Any person covered by this by-law who enters the employ of the Corporation after the 30th day of June in any year shall remain for the balance of that calendar year and all of the next calendar year at the same level or position in the salary schedule at which he or she is hired and shall not receive a salary increment until the 1st day of January next following the last mentioned calendar year.  
  
(b) Any person covered by this by-law who is transferred from one position of employment with the Corporation to another position of employment with the Corporation after the 30th day of June in any year shall remain for the balance of that calendar year and all of the next calendar year at the same level or position in the salary schedule at which he or she is placed upon being so transferred and shall not receive a salary increment until the 1st day of January next following the last mentioned calendar year.
5. All persons covered by this by-law shall be entitled to receive all benefits to which employee members of the Canadian Union of Public Employees, Local 122 are entitled with respect to pension, long service pay, medical welfare, sick leave, vacation and leave-of-absence.
6. This by-law shall be retroactive to and shall take effect from the 1st day of January, A.D., 1981.
7. By-law No. 93-80 of the Corporation of the City of North Bay is hereby repealed.

READ A FIRST TIME IN OPEN COUNCIL THIS 11th DAY OF May 1981.

READ A SECOND TIME IN OPEN COUNCIL THIS 25 DAY OF May 1981.

READ A THIRD TIME IN OPEN COUNCIL AND FINALLY ENACTED AND PASSED THIS 25th DAY OF May , 1981.

  
MAYOR

  
CITY CLERK

1981  
SCHEDULE "A"

<u>EFFECTIVE JANUARY 1, 1981</u>	<u>MINIMUM</u>	<u>ANNUAL INCREMENT</u>	<u>MAXIMUM</u>
1. Administrator	39,480	3,455	53,300
2. Director of Planning & Works	36,320	3,570	50,600
3. Solicitor )	34,010	3,610	48,450
Treasurer )			
City Clerk )			
4. City Engineer	30,595	3,370	44,075
5. Deputy City Engineer	27,920	2,845	39,300
6. Assistant Engineer )	25,425	2,900	37,025
Director of Parks & Recreation )			
Arena Manager )			
7. Fire Chief	30,050	2,325	37,025
8. Personnel Officer )	24,695	2,395	34,275
Welfare Administrator )			
Deputy Clerk )			
Deputy Treasurer )			
Operations Superintendent )			
9. Tax Collector )	23,355	1,980	31,275
Water Commissioner )			
Purchasing Agent )			
Director of Economic Development )			
Assistant to Treasurer )			
Planner III )			
10. Deputy Fire Chief	26,535	1,580	31,275
11. Chief Building Inspector )	21,715	1,790	28,875
Deputy Welfare Administrator )			
Engineering Assistant )			
Engineering Assistant/Design )			
12. Zoning Administrator )	20,630	1,630	27,150
Planner II )			
Deputy Tax & Water Commissioner )			
Ass't. Recreation Director )			
Deputy Chief Building Inspector )			
Ass't. Arena Manager )			
Purchasing & Stores Assistant )			
Engineering Assistant/Admin. )			
Parks Supervisor )			
13. Office Manager - Welfare )	19,665	1,215	24,525
Planner I )			
Property Officer )			
14. Accounting Supervisor )	16,830	1,030	20,950
Building Inspector )			
Ass't to Administrator )			
Rec. Program Specialist )			
Stores Supervisor )			
15. Confidential Secretary )	13,495	870	16,975
Legal Stenographer )			
Personnel Secretary )			
16. Treasury Clerk	13,255	575	15,555
17. Clerk Stenographer	12,740	575	15,040
18. Janitor			14,425

1981  
SCHEDULE "B"

<u>EFFECTIVE JANUARY 1, 1981</u>	<u>MINIMUM</u>	<u>ANNUAL INCREMENT</u>	<u>MAXIMUM</u>
1. Superintendent of Works	24,300	1,675	31,000
2. Roads Foreman )	21,180	855	24,600
Sewer & Water Foreman )			
Transit Foreman )			
Pumphouse Supervisor )			
3. Equipment Foreman )	19,735	860	23,175
Chief Clerk of Works )			
Parks Foreman )			
Traffic Analyst II )			
Building Supervisor )			
Arena Foreman )			
4. Assistant Roads Foreman )	18,910	860	22,350
Ass't. Sewer & Water Foreman )			
Assistant Transit Foreman )			
Traffic Signal Technician )			
5. Traffic Analyst	19,105	580	21,425
6. Planning Technician	16,270	595	18,650