

**City of North Bay
Remuneration
Mayor and Members of City Council
For the Period January 1, 2025 to September 30, 2025**

<i>Members of Council</i>			
<i>Name:</i>	Salary	Fringe Benefits(1)	Total
Chirico, P.	\$62,269.11	\$16,428.24	\$78,697.35
Bain, M.	\$24,452.28	\$1,775.52	\$26,227.80
Gardiner, G.	\$24,452.28	\$476.82	\$24,929.10
Horsfield, M.	\$27,822.15	\$2,041.74	\$29,863.89
Inch, S.	\$24,452.28	\$1,775.52	\$26,227.80
King, M.	\$24,452.28	\$476.82	\$24,929.10
Lowery, J.	\$24,452.28	\$1,775.52	\$26,227.80
Mallah, J.	\$24,452.28	\$1,775.52	\$26,227.80
Mayne, C.	\$24,452.28	\$1,775.52	\$26,227.80
Mitchell, L.	\$24,452.28	\$1,775.52	\$26,227.80
Vrebosch, T.	\$24,452.28	\$1,775.52	\$26,227.80
<i>Totals</i>	<i>\$310,161.78</i>	<i>\$31,852.26</i>	<i>\$342,014.04</i>

AUTHORITY TO PAY:

Remuneration as Member of Council - By-Law No. 2016-04
Remuneration as Mayor - By-Law No. 2016-04
Remuneration for Vehicle allowance - By-Law No. 2024-55
2025 Operating Budget - By-Law No. 2025-31

NOTES:

(1) Fringe benefits include City paid costs such as the Canada Pension Plan (CPP) and Employer Health Tax (EHT).

These costs are paid by the City on behalf of the Members of Council.