THE CORPORATION OF THE CITY OF NORTH BAY

BY-LAW NO. 111-82

BEING A BY-LAW TO PROVIDE FOR RATES OF PAY FOR TEMPORARY EMPLOYEES OF THE CORPORATION OF THE CITY OF NORTH BAY AND TO REPEAL BY-LAW 2382.

THE COUNCIL OF THE CORPORATION OF THE CITY OF NORTH BAY HEREBY ENACTS AS FOLLOWS:

- For the purposes of this By-law:
 - (a) "City" shall mean The Corporation of the City of North Bay.
 - (b) "Temporary Employee" shall mean an employee of the City who has not been designated as a permanent employee.
 - (c) "Part-Time Employee" does not include a person hired for special occasions, or events, or those employed in positions not included in the City salary by-law or its collective agreement with The Canadian Union of Public Employees, Local 122.
 - (d) "Summer Months" shall mean the months of May to September inclusive.
- 2. That students hired as labourers during the summer months shall be paid at the rate of \$5.00 per hour.
- That temporary employees hired as replacements during the absence of regular staff shall be paid at 75% of the basic rate for the classification of the position being filled. When such person has worked for six months, during any twelve month period, such person shall be paid at 100% of the basic rate of the position for all subsequent work.
- 4. That part-time employees, hired after January 1, 1982, and who are employed on a regular basis, shall be paid at 75% of the basic rate for the classification of the position being filled. When such person has worked the equivalent of six months, during a twelve month period, such person shall receive 100% of the basic rate for the classification for all subsequent work.
- 5. This by-law shall become effective as of and from the twenty-fourth day of May 1982.
- 6. By-law No. 2382 of the Corporation of the City of North Bay is hereby repealed.

READ A FIRST TIME IN OPEN COUNCIL THE 7TH DAY OF JUNE 1982

READ A SECOND TIME IN OPEN COUNCIL THE 14th DAY OF June

READ A THIRD TIME IN OPEN COUNCIL AND ENACTED AND PASSED

THIS 14th DAY OF June 1982.

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MAYOR

1982.