

BY-LAW NO. 2207

BEING A BY-LAW of the Corporation of the City of North Bay to provide for rates of pay and working conditions of casual or temporary employees.

THEREFORE THE COUNCIL OF THE CORPORATION OF THE CITY OF NORTH BAY ENACTS AS FOLLOWS:

1. That all persons employed in the Public Works, Sanitation & Waste, and Water Works Departments in excess of the staff complement established by resolution of the City Council are to be considered casual or part-time or temporary help.
2. That all such persons of the class of casual, part-time or temporary help may be required to work in excess of 40 hours per week without overtime pay.
3. That all permanent class employees under the staff complement are primarily and essentially that group required for normal year-round maintenance duties.
4. That all casual, part-time or temporary employees are considered necessary to undertake such capital projects that are to be undertaken by day labour as authorized by the employer.
5. That subject to the terms and conditions of the Group Surgical, Medical, Hospital and Group Life plan, such plan be extended to the casual, part-time or temporary employees engaged from time to time, at their own expense.
6. That the schedule rates of pay applicable to this class of employee shall be all in accordance with Appendix "A" attached hereto and forming part of this by-law.
7. That the schedule rates of pay applicable to this class of employee shall be effective from and including the sixteenth day of May, 1965.
8. That By-law 2060 and any other by-laws inconsistent with the provisions of this by-law be hereby repealed.

READ A FIRST TIME IN OPEN COUNCIL THIS 17TH DAY OF MAY 1965.

READ A SECOND TIME IN OPEN COUNCIL THIS 17TH DAY OF MAY 1965.

RULES OF ORDER WERE SUSPENDED AND BY-LAW READ A THIRD TIME AND FINALLY PASSED THIS 17TH DAY OF MAY 1965.

..... *Deputy James Kelly*
DEPUTY MAYOR

..... *E. E. Armstrong*
CITY CLERK

APPENDIX "A"
TO
BY-LAW NO. 2207

<u>Unit Classification</u>	<u>1965 Unit Rate</u>	<u>1966 Unit Rate</u>	<u>90% Casual 1965</u>	<u>90% Casual 1966</u>
Labourer	1.89	1.98	1.70	1.78
Sewer & W.W. Men, 1st Year	1.89	1.98	1.70	1.78
2nd Year	1.99	2.09	1.79	1.88
3rd Year	2.10	2.20	1.89	1.98
Garbagemen on Truck	1.94	2.04	1.75	1.84
Truck Drivers)				
Gardeners)				
Roller Operator)	1.99	2.09	1.79	1.88
Sidewalk Snow Plow Operator)				
Snow Plow Wing Man)				
Trunk Sewer Pipe Layers)				
Garbage Truck Drivers	2.05	2.15	1.84	1.93
Street Sweeper Operator)				
Truck Driver Operating Heavy)				
Equipment with snow removal)				
attachment)				
Utility Tractor with Front)	2.10	2.20	1.89	1.98
End Loader, Backhoe and)				
attachments)				
4" Water Pump Operator)				
Tank Carheater Operator)				
Front End Loader Operator)				
Cement Finisher)				
Sewer Cleaner (Gully Emptier))				
Snow Blower Operator)				
Compressor & Jackhammer Man)	2.22	2.33	2.00	2.10
Snow Loader Operator)				
Carpenters)				
Spare Grader Operator)				
Charge Hand 2nd Class)				
Dynamite Man)	2.27	2.38	2.04	2.14
Charge Hand, 1st Class)				
Equipment Mechanic	2.28	2.39	2.05	2.15
Motor Mechanic (Licensed))				
Shovel Operator)	2.32	2.44	2.09	2.20
Grader Operator)				