



***We are hiring! Join us and create your future with the City of North Bay.
Discover the Gateway to the North, where easy living is embraced.***

We are currently recruiting for:

Fleet Technician (310T) (Permanent Full-Time)

Job Posting ID 25E-52

Applications are invited for the position of Fleet Technician within the City of North Bay's Infrastructure and Operations Division. Under the direction of the Fleet Supervisor or designate, you will carry out all the functions of a fully qualified Certified Truck and Coach Technician. You will maintain and complete manual and computerized records of repairs as required using our Fleet Management System. You will carry out preventive maintenance, diagnostic investigations, mandatory and statutory maintenance and repair while complying with current Provincial safety legislations.

Available Shifts: 4:30 p.m. – 12:30 a.m. – Monday to Friday-Or
4:30 p.m. – 2:30 a.m. – Monday to Thursday (40 hours per week)

Hourly Rate: Our Total Compensation plan for 2025 includes rates that start at \$37.70/hour up to \$41.95/hour including shift premiums plus Union negotiated increases to base wage in each of the following years:

- 2026-4%
- 2027-3.5%
- 2028-3.5%

Overtime opportunities available

Benefits: Stay Healthy and Well with a Comprehensive Employer paid benefit package including Health and Dental Benefits, Employee and Family Assistance Program (EAP), Life Insurance, Long-Term Disability Insurance, and AD&D Insurance with a value of up to \$3716 per year.

- Annual Tool Allowance value of \$820
- Annual Safety Footwear Allowance value of \$235
- Annual Clothing Allowance value of \$455 plus three (3) changes of coveralls weekly

Pension: Enjoy your retirement as an Ontario Municipal Employees Retirement (OMERS) Pensioner with Employer matched contributions valued at a minimum of 9% of base earnings

OMERS is a defined benefit pension plan. For more information please visit <https://www.omers.com/>

Selection Criteria for Fleet Technician:

- Grade 12 Education or equivalency
- Must hold a valid Ontario Class "310T" Truck and Coach License and 3-year apprenticeship program through Skilled Trades Ontario and 2 years working experience as a 310T.
- Demonstrated knowledge of repair of small motors and two cycle engines.
- Demonstrated knowledge of advanced automotive electronics, computer control systems on Engine Management, fuel injection, computer control ignition, after treatment and Body Management Systems.
- Must hold a valid Ontario Class D Driver's License with a "Z" endorsement; or ability to obtain within three months of hire.
- Demonstrated experience in the maintenance and repair of diesel transit buses, fire trucks, diesel trucks and Allison automatic transmission.
- Thorough knowledge of automotive electronics, hydraulics and air systems.
- Must own a complete set of hand tools.
- Must be capable of troubleshooting and road-testing repairs to meet Ministry of Transportation safety and roadworthiness requirements.
- Must be able to work at heights to repair vehicles as needed.
- Must have the ability to obtain the training and certifications for: Air Conditioning and Refrigerant Handling (Ozone Depletion Prevention Certified), Overhead Crane, Working from Heights, Wheel Installation Technician, Emergency First Aid, Various equipment specific training (i.e. EVT training)
- Certificate of Qualification in Automotive (310S) is an asset; Ability in arc welding is an asset.
- Legally entitled to work in Canada.

Consideration of applications will begin immediately. Qualified individuals interested in being considered for this position are requested to submit a resume and covering letter in **one PDF document via email to: staffing@northbay.ca** Please identify the **Posting ID: 25E-52** in the subject line. This ad will remain posted until filled.

Please note that all offers of employment are conditional upon proof of education, proof of Valid Ontario satisfactory driver’s abstract, and a satisfactory criminal record check, to be arranged by the City of North Bay Human Resources Department only.

Applicant information is collected under the authority of the Municipal Freedom of Information and Privacy legislation and will be used strictly for the purpose of candidate selection.

DID YOU KNOW: *Our Municipal Fleet department is home to an impressive array of vehicles and equipment. We manage over 250 powered vehicles, including Transit buses, fire trucks, plow trucks, heavy equipment and more. In addition, we oversee more than 500 attachments, small equipment and components ranging from offroad construction equipment to specialized tools. Join our team and immerse yourself in the exciting world of diverse machinery and endless possibilities.*

Accommodation will be provided in all parts of the hiring process as required under the City of North Bay’s Accessibility Policy. We encourage applicants to make their needs known to Human Resources in advance.

An Equal Opportunity Employer