

THE CORPORATION OF THE CITY OF NORTH BAY

BY-LAW NO. 136-90

BEING A BY-LAW TO ESTABLISH A SCHEDULE OF SALARIES FOR CERTAIN OFFICERS AND OTHER EMPLOYEES OF THE CORPORATION OF THE CITY OF NORTH BAY.

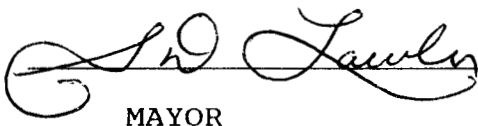
NOW THEREFORE THE COUNCIL OF THE CORPORATION OF THE CITY OF NORTH BAY HEREBY ENACTS AS FOLLOWS:

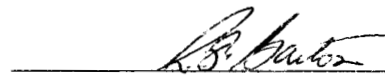
1. Subject to the provisions of Clauses 2 and 3 of this By-Law, the salaries of officers, professional employees and other employees of The Corporation of The City of North Bay not covered by Union Agreement are hereby established in accordance with Schedules "A" and "B" to this By-law, which schedules shall be deemed to be incorporated in and from part of this By-Law, and all bi-weekly salary to be computed at the rate of one-twenty-sixth of the amounts set out in Schedules "A" and "B".
2. The starting salary for any employee covered by this By-Law shall be at the discretion of the Council of the said Corporation, and in determining such starting salary the Council may make an allowance for experience or special qualifications.
3. For those employees set out in Schedule "B" the salary shall be as set out in that schedule, notwithstanding that there is the same position and salary set out in Schedule "A".
4. Subject to the right of Council to withhold or refuse an increase for cause, the salary of each employee covered in this By-Law, shall be increased annually on the employee's anniversary date to the next pay step set out in Schedule "A" for the position held by such employee until the maximum salary for the position shall have been reached.
5. All persons covered by this By-Law shall be entitled to receive all benefits to which employee members of the Canadian Union of Public Employees, Local 122 are entitled with respect to pension, long service pay, medical welfare, sick leave, vacation and leave-of-absence.
6. This By-Law shall be retroactive to and shall take effect from the 1st day of January, A.D., 1990.
7. By-Law No. 100-98 of The Corporation of the City of North Bay is hereby repealed.

READ A FIRST TIME IN OPEN COUNCIL THE 9th DAY OF JULY 1990.

READ A SECOND TIME IN OPEN COUNCIL THE 23RD DAY OF JULY, 1990.

READ A THIRD TIME IN OPEN COUNCIL AND ENACTED AND PASSED THIS 23RD DAY OF JULY, 1990.


MAYOR


CITY CLERK

SCHEDULE "A" TO BY-LAW NO. 136-90
OF THE CORPORATION OF THE CITY OF NORTH BAY

<u>SALARY GRADE</u>	<u>EFFECTIVE DATE</u>	<u>POSITION</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
21	Jan. 1/90	Chief	74,000	78,675	83,350	88,000	92,675
	July 1/90	Administrative Officer	76,225	81,025	85,850	90,650	95,450
20	Jan. 1/90		70,475	74,850	79,250	83,625	88,000
	July 1/90		72,600	77,125	81,625	86,150	90,650
19	Jan. 1/90		66,600	70,775	74,950	79,100	83,275
	July 1/90		68,600	72,900	77,175	81,475	85,775
18	Jan. 1/90	City Treasurer	62,975	66,925	70,850	74,800	78,725
	July 1/90	Solicitor Director of Engineering & Works	64,875	68,925	72,975	77,025	81,075
17	Jan. 1/90		59,425	63,100	66,775	70,450	74,125
	July 1/90		61,200	64,975	68,775	72,575	76,350
16	Jan. 1/90	Director of Parks & Recreation	55,675	59,150	62,625	66,125	69,600
	July 1/90	City Clerk Director of Planning & Development	57,350	60,950	64,525	68,125	71,700
15	Jan. 1/90	Fire Chief	52,875	55,675	58,475	61,300	64,100
	July 1/90	Director of Social Services Director of Human Resources	54,450	57,350	60,250	63,125	66,025
14	Jan. 1/90	Chief Building	49,275	51,875	54,475	57,075	59,675
	July 1/90	Inspector Operations Manager, Public Works Manager of Economic Development Deputy City Treasurer	50,750	53,425	56,125	58,800	61,475
13	Jan. 1/90	Deputy Fire Chief	45,725	48,100	50,475	52,850	55,225
	July 1/90	Engineering Manager	47,100	49,550	52,000	54,425	56,875
12	Jan. 1/90	Assistant Recre-	42,450	44,700	46,950	49,225	51,475
	July 1/90	ation Director Parks Supervisor Tax Collector Tourism Officer Chief Accountant Transit Manager Manager Information Systems Project Engineer City Planner	43,725	46,050	48,375	50,700	53,025

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11	Jan. 1/90	Deputy Chief	39,200	41,250	43,325	45,375	47,425
	July 1/90	Building Inspector Purchasing Agent Deputy Welfare Administrator Deputy City Clerk Manager Parking & Licensing Sewer & Water Superintendent Roads Superintendent Operations Manager - Arenas Vehicle & Equipment Superintendent Planning & Development Engineer	40,375	42,500	44,625	46,725	48,850
10	Jan. 1/90	Engineering	37,275	38,950	40,600	42,275	43,925
	July 1/90	Assistant (Standards) Pumphouse Supervisor Deputy Tax Collector Engineering Assistant (Design) Manager Current Operations Income Maintenance Supervisor Manager Housing & Special Projects Waste Management Coordinator	38,400	40,125	41,825	43,550	45,250
9	Jan. 1/90	Safety Officer	34,750	36,325	37,900	39,475	41,050
	July 1/90	Traffic Supervisor Engineering Assistant (Administration) Vehicle & Equipment Supervisor Recreation Program Specialist Parks Foreman Property Officer Maintenance Supervisor Economic Development Officer Opportunity Planning Supervisor Sewer & Water Supervisor Roads Supervisor Programmer/Analyst	35,800	37,425	39,050	40,650	42,275
8	Jan. 1/90	Accounting	32,700	34,175	35,650	37,125	38,600
	July 1/90	Supervisor Arenas Foreman Office Manager - Social Services Planner I Employment & Training Coordinator Transit Supervisor - Scheduling Transit Supervisor - Training Programmer	33,675	35,200	36,725	38,225	39,750
7	Jan. 1/90	Assistant to	30,900	32,275	33,625	35,000	36,375
	July 1/90	Chief Administrative Officer Traffic Control Technician Facility Supervisor	31,825	33,250	34,650	36,050	37,475
6	Jan. 1/90		29,200	31,750	34,300		
	July 1/90		30,075	32,700	35,325		

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5	Jan. 1/90	Assistant Main- tenance Supervisor	27,900	30,000	32,075
	July 1/90		28,725	30,875	33,025
4	Jan. 1/90	Law Clerk	26,300	28,200	30,100
	July 1/90		27,100	29,050	31,000
3	Jan. 1/90	Legal Secretary Personnel Secretary Mayor's Secretary	25,050	26,975	28,875
	July 1/90		25,800	27,775	29,750
2	Jan. 1/90		23,875	25,625	27,350
	July 1/90		24,600	26,400	28,175
1	Jan. 1/90	Custodian	22,675	24,375	26,050
	July 1/90		23,350	25,100	26,825

SCHEDULE "B" TO BY-LAW NO. 136-90
OF THE CORPORATION OF THE CITY OF NORTH BAY

	<u>JANUARY 1, 1990</u>	<u>JULY 1, 1990</u>
City Clerk	78,700.	81,050.
Deputy City Clerk	51,775.	53,325.
Engineering Assistant (Design)	46,900.	48,300.
Engineering Assistant (Administration)	44,075.	45,400.
Office Manager - Social Services	39,800.	41,000.
Safety Officer	50,350.	51,850.
Transit Foreman	39,900.	41,100.
Manager - Parking & Licensing	50,775.	52,300.
Project Engineer	64,100.	66,025.