

THE CORPORATION OF THE CITY OF NORTH BAYBY-LAW NO. 83-69

BEING A BY-LAW TO ESTABLISH A SCHEDULE OF SALARIES FOR CERTAIN OFFICERS AND OTHER EMPLOYEES OF THE CORPORATION OF THE CITY OF NORTH BAY.

NOW THEREFORE THE COUNCIL OF THE CORPORATION OF THE CITY OF NORTH BAY HEREBY ENACTS AS FOLLOWS:

1. Subject to the provisions of Clause 2 of this by-law, the salaries and annual increments of officers, professional employees and other employees of The Corporation of the City of North Bay not covered by Union Agreement are hereby established in accordance with Schedules "A" and "B" to this by-law, which schedules shall be deemed to be incorporated in and form part of this by-law.
2. The starting salary for any person covered by this by-law shall be in the discretion of the Council of the said Corporation, and in determining such starting salary the Council may make an allowance for experience or special qualifications.
3. Subject to the provisions of Clause 4 of this by-law and subject to the right of the Council of the Corporation to withhold or refuse an increment for cause, the salary of each person covered by this by-law shall be increased annually on the 1st day of January by the amount of the annual increment set out in Schedules "A" and "B" for the position held by such person until the maximum salary for the position shall have been reached.
4. (a) Any person covered by this by-law who enters the employ of the Corporation after the 30th day of June in any year shall remain for the balance of that calendar year and all of the next calendar year at the same level or position in the salary schedule at which he or she is hired and shall not receive a salary increment until the 1st day of January next following the last mentioned calendar year.

(b) Any person covered by this by-law who is transferred from one position of employment with the Corporation to another position of employment with the Corporation after the 30th day of June in any year shall remain for the balance of that calendar year and all of the next calendar year at the same level or position in the salary schedule at which he or she is placed upon being so transferred and shall not receive a salary increment until the 1st day of January next following the last mentioned calendar year.
5. All persons covered by this by-law shall be entitled to receive all benefits to which Union Employees are entitled with respect to pension, medical welfare, sick leave, vacation and leave of absence.
6. This by-law shall be retroactive to and shall take effect from the 1st day of January A.D. 1969.

7. By-law No. 50-68 of the Corporation of the City of North Bay is hereby repealed.

READ A FIRST TIME IN OPEN COUNCIL THIS 15TH DAY OF SEPTEMBER, 1969.
READ A SECOND TIME IN OPEN COUNCIL THIS 26TH DAY OF SEPTEMBER, 1969.
READ A THIRD TIME IN OPEN COUNCIL AND FINALLY ENACTED AND PASSED
THIS 26TH DAY OF SEPTEMBER, 1969.

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MAYOR

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CITY CLERK

THIS IS SCHEDULE "A" TO BY-LAW NO. 83-69 OF THE CORPORATION OF THE
CITY OF NORTH BAY

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<u>Position</u>	<u>Year</u>	<u>Minimum</u>	<u>Annual Increment</u>	<u>Maximum</u>
Clerk	1969	\$11,825.	\$1,075.	\$18,275.
	1970	\$12,650.	\$1,150.	\$19,550.
Solicitor Director of Planning & Works Treasurer	1969	\$10,750.	\$1,075.	\$17,200.
	1970	\$11,500.	\$1,150.	\$18,400.
Engineer	1969	\$ 9,800.	\$ 975.	\$15,650.
	1970	\$10,475.	\$1,050.	\$16,775.
Deputy Engineer	1969	\$ 8,050.	\$ 800.	\$12,850.
	1970	\$ 8,625.	\$ 850.	\$13,725.
Fire Chief Director of Parks & Recreation Arena Manager	1969	\$ 7,950.	\$ 650.	\$11,850.
	1970	\$ 8,500.	\$ 700.	\$12,700.
Welfare Administrator Tax Collector Water Commissioner Purchasing Agent Industrial Commissioner	1969	\$ 7,525.	\$ 550.	\$10,825.
	1970	\$ 8,050.	\$ 575.	\$11,500.
*Pumphouse Supervisor				
Chief Building Inspector	1969	\$ 7,000.	\$ 500.	\$10,000.
Deputy Fire Chief	1970	\$ 7,475.	\$ 525.	\$10,625.
Deputy Treasurer				
Deputy Clerk				
Planning Assistant Deputy Welfare Administrator Deputy Tax & Water Commissioner Assistant Recreation Director Deputy Chief Building Inspector Assistant Arena Manager	1969	\$ 6,675.	\$ 450.	\$ 9,375.
	1970	\$ 7,150.	\$ 475.	\$10,000.
Office Manager - Welfare Dept.	1969	\$ 6,450.	\$ 325.	\$ 8,400.
	1970	\$ 6,900.	\$ 350.	\$ 9,000.
Welfare Field Worker Building Inspector Recreation Programme Specialist	1969	\$ 5,800.	\$ 300.	\$ 7,300.
	1970	\$ 6,200.	\$ 300.	\$ 7,700.
Confidential Secretary Legal Stenographer	1969	\$ 4,450.	\$ 250.	\$ 5,950.
	1970	\$ 4,775.	\$ 250.	\$ 6,275.
Janitor (City Hall)	1969			\$ 6,450.
	1970			\$ 6,900.
Janitor (Engineering Bldg.)	1969			\$ 5,000.
	1970			\$ 5,000.

*Plus \$1000. living allowance

THIS IS SCHEDULE "B" TO BY-LAW NO. 83-69 OF THE CORPORATION OF THE
CITY OF NORTH BAY

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<u>Position</u>	<u>Year</u>	<u>Minimum</u>	<u>Annual Increment</u>	<u>Maximum</u>
Superintendent of Works	1969	\$7,700.	\$500.	\$10,700.
	1970	\$8,400.	\$500.	\$11,400.
Engineer Assistant	1969	\$6,802.	\$400.	\$ 9,202.
	1970	\$7,404.	\$400.	\$ 9,804.
Maintenance Foreman				
Construction Foreman				
Equipment Foreman				
Roads Foreman	1969	\$6,525.	\$300.	\$ 8,025.
Waterworks Foreman	1970	\$7,050.	\$300.	\$ 8,550.
Instrument Man Class I				
Draftsman Class I				
Contract Inspector Class I				
Assistant Roads Foreman	1969	\$6,204.	\$300.	\$ 7,704.
	1970	\$6,708.	\$300.	\$ 8,208.
Chief Clerk of Works	1969	\$6,276.	\$200.	\$ 7,276.
	1970	\$6,752.	\$200.	\$ 7,752.
Traffic Analyst				
Instrument Man Class II	1969	\$5,848.	\$200.	\$ 6,848.
Draftsman Class II.	1970	\$6,296.	\$200.	\$ 7,296.
Contract Inspector Class II				
Rodman	1969	\$5,478.	\$150.	\$ 5,778.
Draftsman Tracer	1970	\$5,856.	\$150.	\$ 6,156.
Chainman	1969	\$4,847.	\$150.	\$ 5,297.
	1970	\$5,193.	\$150.	\$ 5,643.
Probationary Chainman	1969	\$4,708.	∅	∅
	1970	\$5,016.	∅	∅