

**City of North Bay
Remuneration & Expenses
City Council Administration
For the Period January 1, 2025 to December 31, 2025**

	YTD Budget	YTD Actual Cost (1)	Variance Over (Under)
PERSONNEL	\$352,820.00	\$351,502.28	-\$1,317.72
1002 - Temporary Salaries	\$330,523.00	\$330,523.56	\$0.56
1802 - Fringe Benefits	\$22,297.00	\$20,978.72	-\$1,318.28
GOODS & SERVICES	\$32,102.00	\$21,210.39	-\$10,891.61
2601 - Office Supplies	\$250.00	\$0.00	-\$250.00
2699 - Misc. General Supplies	\$200.00	\$193.34	-\$6.66
3030 - Travel	\$2,000.00	\$466.84	-\$1,533.16
3035 - Mileage	\$1,200.00	\$1,159.96	-\$40.04
3040 - Accommodations	\$0.00	\$2,590.94	\$2,590.94
3045 - Conferences & Seminars	\$21,800.00	\$12,642.62	-\$9,157.38
3055 - Meeting Costs	\$4,500.00	\$2,702.96	-\$1,797.04
3060 - Meals	\$1,000.00	\$373.73	-\$626.27
3601 - Insurance	\$1,152.00	\$1,080.00	-\$72.00
Expense Total	\$384,922.00	\$372,712.67	(\$12,209.33)

(a) **Breakdown of Goods and Services:**

Name:	Reimbursable Expenses	Expenses Paid on Behalf of Members of Council (2)	Total
Bain, M.	\$0.00	\$849.70	\$849.70
Gardiner, G.	\$281.26	\$193.34	\$474.60
Horsfield, M.	\$2,677.36	\$2,058.70	\$4,736.06
Inch, S.	\$0.00	\$1,376.91	\$1,376.91
King, M.	\$0.00	\$54.03	\$54.03
Lowery, J.	\$0.00	\$54.04	\$54.04
Mallah, J.	\$2,054.47	\$1,376.91	\$3,431.38
Mayne, C.	\$1,349.40	\$742.85	\$2,092.25
Mitchell, L.	\$1,789.52	\$1,322.88	\$3,112.40
Vrebosch, T.	\$0.00	\$1,322.88	\$1,322.88
Council as a whole	\$0.00	\$3,706.14	\$3,706.14
Totals	\$8,152.01	\$13,058.38	\$21,210.39

AUTHORITY TO PAY:

Travel Expenses - By-Law No. 2016-48
2025 Operating Budget - By-Law No. 2025-31

NOTES:

- (1) Cost are net of HST where applicable.
(2) Expenses paid on behalf of the Members of Council include direct payments to vendors for conferences and travel related expenditures.

**City of North Bay
Detailed Expenses
City Council Administration
For the Period January 1, 2025 to December 31, 2025**

Maggie Horsfield			
Date	Amount	Payee	Description
2024-10-22	681.79	Rural Ontario Municipal Association (ROMA)	2025 ROMA Conference: Rural Routes, Fees, Jan 19-21, Toronto ON
2025-01-17	407.04	City of North Bay on Behalf of FONOM	FONOM Conference, Fees, May 5-7, North Bay ON
2025-01-23	226.94	M. Horsfield	2025 ROMA Conference: Rural Routes, Mileage, Jan 19-21, Toronto ON
2025-01-23	112.57	M. Horsfield	2025 ROMA Conference: Rural Routes, Meal Allowance, Jan 19-21, Toronto ON
2025-01-23	580.14	M. Horsfield	2025 ROMA Conference: Rural Routes, Accommodation, Jan 19-21, Toronto ON
2025-02-10	915.84	Association of Municipalities of Ontario (AMO)	AMO 2025 AGM & Conference, Fees, Aug 17-20, Ottawa ON
2025-04-04	54.03	Davedi Club	I Nostri Viaggi- Our Journeys- Italian Heritage Celebration, Apr 4, North Bay ON
2025-08-26	106.85	M. Horsfield	AMO 2025 AGM & Conference, Parking, Aug 17-20, Ottawa ON
2025-08-26	811.48	M. Horsfield	AMO 2025 AGM & Conference, Accommodation, Aug 17-20, Ottawa ON
2025-08-26	134.84	M. Horsfield	AMO 2025 AGM & Conference, Transportation, Aug 17-20, Ottawa ON
2025-08-26	67.54	M. Horsfield	AMO 2025 AGM & Conference, Meal Allowance, Aug 17-20, Ottawa ON
2025-09-29	281.60	M. Horsfield	Communities in Bloom Symposium and Awards, Fees, Oct 16-18, Stratford ON
2025-10-20	355.40	M. Horsfield	Communities in Bloom Symposium and Awards, Vehicle Rental & Gas, Oct 16-18, Stratford ON
	4,736.06		

Lana Mitchell			
Date	Amount	Payee	Description
2025-02-14	407.04	City of North Bay on Behalf of FONOM	FONOM Conference, Fees, May 5-7, North Bay ON
2025-02-11	915.84	Association of Municipalities of Ontario (AMO)	AMO 2025 AGM & Conference, Fees, Aug 17-20, Ottawa ON
2025-08-29	464.24	L. Mitchell	AMO 2025 AGM & Conference, Mileage, Aug 17-20, Ottawa ON
2025-08-29	1,266.75	L. Mitchell	AMO 2025 AGM & Conference, Accommodations, Aug 17-20, Ottawa ON
2025-08-29	58.53	L. Mitchell	AMO 2025 AGM & Conference, Meal Allowance, Aug 17-20, Ottawa ON
	3,112.40		

Justine Mallah			
Date	Amount	Payee	Description
2025-01-17	407.04	City of North Bay on Behalf of FONOM	FONOM Conference, Fees, May 5-7, North Bay ON
2025-02-11	915.84	Association of Municipalities of Ontario (AMO)	AMO 2025 AGM & Conference, Fees, Aug 17-20, Ottawa ON
2025-04-04	54.03	Davedi Club	I Nostri Viaggi- Our Journeys- Italian Heritage Celebration, Apr 4, North Bay ON
2025-04-27	60.00	J. Mallah	44th Annual North Bay Sports Hall of Fame Induction & Awards Dinner, May 3, North Bay, ON
2025-09-18	111.44	J. Mallah	AMO 2025 AGM & Conference, Parking, Aug 17-20, Ottawa ON
2025-09-18	468.78	J. Mallah	AMO 2025 AGM & Conference, Mileage, Aug 17-20, Ottawa ON
2025-09-18	1,324.19	J. Mallah	AMO 2025 AGM & Conference, Accommodations, Aug 17-20, Ottawa ON
2025-09-18	90.06	J. Mallah	AMO 2025 AGM & Conference, Meal Allowance, Aug 17-20, Ottawa ON
	3,431.38		

Chris Mayne			
Date	Amount	Payee	Description
2024-11-13	742.85	Rural Ontario Municipal Association (ROMA)	2025 ROMA Conference: Rural Routes, Fees, Jan 19-21, Toronto ON
2025-01-21	1,349.40	C. Mayne	2025 ROMA Conference: Rural Routes, Accommodation, Jan 19-21, Toronto ON
	2,092.25		

Mark King				
Date	Amount	Payee	Description	
2025-04-04	54.03	Davedi Club	I Nostri Viaggi- Our Journeys- Italian Heritage Celebration, Apr 4, North Bay ON	
	<u>54.03</u>			

Sara Inch				
Date	Amount	Payee	Description	
2025-02-19	407.04	City of North Bay on Behalf of FONOM	FONOM Conference, Fees, May 5-7, North Bay ON	
2025-02-10	915.84	Association of Municipalities of Ontario (AMO)	AMO 2025 AGM & Conference, Fees, Aug 17-20, Ottawa ON	
2025-04-04	54.03	Davedi Club	I Nostri Viaggi- Our Journeys- Italian Heritage Celebration, Apr 4, North Bay ON	
	<u>1,376.91</u>			

Tanya Vrebosch				
Date	Amount	Payee	Description	
2025-02-14	407.04	City of North Bay on Behalf of FONOM	FONOM Conference, Fees, May 5-7, North Bay ON	
2025-08-18	915.84	Association of Municipalities of Ontario (AMO)	AMO 2025 AGM & Conference, Fees, Aug 17-20, Ottawa ON	
	<u>1,322.88</u>			

Jamie Lowery				
Date	Amount	Payee	Description	
2025-04-04	54.04	Davedi Club	I Nostri Viaggi- Our Journeys- Italian Heritage Celebration, Apr 4, North Bay, ON (2 tickets - includes spouse)	
	<u>54.04</u>			

Gary Gardiner				
Date	Amount	Payee	Description	
2025-02-20	236.23	G. Gardiner	On site visit of Toronto Respite Sprung Building, Accommodation, Feb 19-20, Toronto ON	
2025-02-20	45.03	G. Gardiner	On site visit of Toronto Respite Sprung Building, Meal Allowance, Feb 19-20, Toronto ON	
2025-03-31	193.34	City of North Bay on Behalf of FONOM	FONOM Conference, Fees, May 5-7, North Bay ON	
	<u>474.60</u>			

Mac Bain				
Date	Amount	Payee	Description	
2025-02-20	849.70	Association of Municipalities of Ontario (AMO)	AMO 2025 AGM & Conference, Fees, Aug 17-20, Ottawa ON	
	<u>849.70</u>			

Council as a whole				
Date	Amount	Payee	Description	
2024-03-05	33.64	K. McIsaac	Salad & Baked Goods for Budget Discussions	
2024-05-27	360.00	Kennedy Insurance	Travel Insurance (Jan 1-April 30 2025)	
2025-01-08	111.39	Domino's Pizza	Meal- Water Budget Meeting	
2025-02-11	349.88	Between the Bun	Catering- Council Education Session	
2025-02-25	194.97	Cecil's & The Grand	Meal- Council Education Session	
2025-03-03	45.40	K. McIsaac	Fruit, Salad & Baked Goods for Budget Discussions	
2025-03-03	242.46	Greco's Pizza	Meal- Budget Meeting	
2025-03-04	250.28	Between the Bun	Catering- Budget Meeting	
2025-03-04	71.85	K. McIsaac	Fruit & Vegetable Tray and Milk & Cream for Budget Discussions	
2025-03-07	290.27	Cecil's & The Grand	Catering	
2025-03-10	48.41	K. McIsaac	Fruit, Salad & Baked Goods for Budget Discussions	
2025-03-10	171.31	Greco's Pizza	Meal- Budget Meeting	
2025-03-17	254.13	Between the Bun	Catering	
2025-03-17	26.56	K. McIsaac	Baked Goods for Budget Discussions	
2025-03-24	53.34	Greco's Pizza	Meal- Funeral Tribute	
2025-04-22	216.05	Greco's Pizza	Meal- Council Education Session	
2025-05-29	72.86	Topper's Pizza	Meal - Community Safety and Well-Being Committee	
2025-05-24	720.00	Kennedy Insurance	Travel Insurance (May 1 - Dec 31 2025)	
2025-11-19	193.34	Beatty Printing	150 Christmas Cards and Envelopes	
	<u>3,706.14</u>			

NOTE: Amounts are net of HST where applicable.