

THE CORPORATION OF THE CITY OF NORTH BAY

BY-LAW NO. 93-80

BEING A BY-LAW TO ESTABLISH A SCHEDULE OF
SALARIES FOR CERTAIN OFFICERS AND OTHER
EMPLOYEES OF THE CORPORATION OF THE CITY
OF NORTH BAY.

NOW, THEREFORE, THE COUNCIL OF THE CORPORATION OF THE CITY OF NORTH BAY
HEREBY ENACTS AS FOLLOWS:

1. Subject to the provisions of Clause 2 of this By-law, the salaries and annual increments of officers, professional employees and other employees of the Corporation of the City of North Bay not covered by Union Agreement are hereby established in accordance with Schedules "A" and "B" to this by-law, which schedules shall be deemed to be incorporated in and form part of this by-law.
2. The starting salary for any person covered by this by-law shall be in the discretion of the Council of the said Corporation, and in determining such starting salary the Council may make an allowance for experience or special qualifications.
3. Subject to the provisions of Clause 4 of this by-law and subject to an increment for cause, the salary of each person covered by this by-law shall be increased annually on the 1st day of January by the amount of the annual increment set out in Schedules "A" and "B" for the position held by such person until the maximum salary for the position shall have been reached.
4. (a) Any person covered by this by-law who enters the employ of the Corporation after the 30th day of June in any year shall remain for the balance of that calendar year and all of the next calendar year at the same level or position in the salary schedule at which he or she is hired and shall not receive a salary increment until the 1st day of January next following the last mentioned calendar year.

(b) Any person covered by this by-law who is transferred from one position of employment with the Corporation to another position of employment with the Corporation after the 30th day of June in any year shall remain for the balance of that calendar year and all of the next calendar year at the same level or position in the salary schedule at which he or she is placed upon being so transferred and shall not receive a salary increment until the 1st day of January next following the last mentioned calendar year.
5. All persons covered by this by-law shall be entitled to receive all benefits to which employee members of The Canadian Union of Public Employees, Local 122 are entitled with respect to pension, long service pay, medical welfare, sick leave, vacation and leave-of-absence.
6. This by-law shall be retroactive to the 1st day of January A.D. 1980. I take effect from the 1st day of January A.D. 1980.

7. By-law No. 163-79
is hereby repealed.

14TH

JULY

14TH

JULY


DEPUTY



1980
SCHEDULE "A"

<u>EFFECTIVE JANUARY 1, 1980</u>		<u>MINIMUM</u>	<u>ANNUAL INCREMENT</u>	<u>MAXIMUM</u>
1. Administrator		35,250	2,470	47,600
2. Director of Planning & Works		32,425	2,550	45,175
3. Solicitor	)	30,350	2,580	43,250
Treasurer)			
City Clerk)			
4. City Engineer		27,325	2,405	39,350
5. Deputy City Engineer		24,925	2,035	35,100
6. Assistant Engineer	)	22,700	2,070	33,050
Director of Parks & Recreation)			
Arena Manager)			
7. Fire Chief		26,825	2,075	33,050
8. Personnel Officer	)	22,050	1,710	30,600
Welfare Administrator)			
Deputy Clerk)			
Deputy Treasurer)			
Operations Superintendent)			
9. Tax Collector	)	20,850	1,415	27,925
Water Commissioner)			
Purchasing Agent)			
Director of Economic Development)			
Assistant to Treasurer)			
Planner III)			
10. Deputy Fire Chief		23,675	1,415	27,925
11. Chief Building Inspector	)	19,400	1,275	25,775
Deputy Welfare Administrator)			
Engineering Assistant)			
Engineering Assistant/Design)			
12. Zoning Administrator	)	18,425	1,165	24,250
Planner II)			
Deputy Tax & Water Commissioner)			
Ass't. Recreation Director)			
Deputy Chief Building Inspector)			
Ass't. Arena Manager)			
Purchasing & Stores Assistant)			
Engineering Assistant/Admin.)			
Parks Supervisor)			
13. Office Manager - Welfare	)	17,575	865	21,900
Planner I				
Property Officer				
Parts Supervisor				
14. Accounting Supervisor	)	15,025	735	18,700
Welfare Field Worker)			
Building Inspector)			
Ass't to Administrator)			
Rec. Program Specialist)			
15. Confidential Secretary	)	12,050	620	15,150
Legal Stenographer)			
Personnel Secretary)			
16. Treasury Clerk		11,830	412	13,890
17. Clerk Stenographer		11,365	413	13,430
18. Auditor				

1980
SCHEDULE "B"

EFFECTIVE JANUARY 1, 1980

		<u>MINIMUM</u>	<u>ANNUAL INCREMENT</u>	<u>MAXIMUM</u>
1.	Superintendent of Works	21,700	1,195	27,675
2.	Roads Foreman)	18,900	615	21,975
	Sewer & Water Foreman)			
	Transit Foreman)			
	Pumphouse Supervisor)			
3.	Equipment Foreman)	17,625	615	20,700
	Chief Clerk of Works)			
	Parks Foreman)			
	Instrument Man II)			
	Draftsman III)			
	Contract Inspector II)			
	Traffic Analyst II)			
	Building Supervisor)			
	Arena Foreman)			
4.	Assistant Roads Foreman)	16,875	615	19,950
	Ass't. Sewer & Water Foreman)			
	Assistant Transit Foreman)			
	Traffic Signal Technician)			
5.	Instrument Man I)	17,050	415	19,125
	Draftsman II)			
	Contract Inspector I)			
	Traffic Analyst)			
	Pollution Control Officer)			
6.	Survey Assistant III)	14,525	425	16,650
	Draftsman I)			
	Inspection Assistant II)			
	Planning Technician)			
7.	Draftsman Tracer)	12,975	317	13,925
	Inspection Assistant I)			
	Survey Assistant II)			
8.	Survey Assistant			12,430